

Government of Rajasthan
Rural Development Department
Project: - Rajasthan Grameen Aajeevika Vikas Parishad
3rd Floor, Udyog Bhavan, C-Scheme, Jaipur - 302005, Tel: 0141-4259909

No. F. 24 (23) SGSY/RGAVP/Liv/IG/2014/32224-25

Date: 25.04.2016

27.04.2016

CV Invitation

Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP) invites application for the following 3 posts for a fixed period one year on contractual basis -

1. Consultant (Agriculture)
2. Associate Consultant (Agriculture)
3. Associate Consultant (Livestock)

Detailed ToR for this post can be downloaded from our website www.rgavp.org. Please send your detailed CV by mail on rajeevika@rgavp.org and by post on above address, mention clearly in subject line/Cover post for which CV is sent. Last date for submission is 25th May 2016 before 6.00 P.M.


25/4/16
GM (Admin)
RGAVP

Rajasthan Grameen Aajeevika Vikas Parishad

(III floor, B Block, Udyog Bhawan, Jaipur, Phone - 2227011, 2227416, Fax - 2227723)

Invitation for Expression of Interest for hiring Consultant for Agriculture

1. Context

The Government of Rajasthan is implementing the Rural Livelihood Projects (RRLP, NRLM and NRLP) through Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP)

RGAVP implements community based development projects to enhance the economic opportunities and empowerment of the rural poor, with a focus on women and marginalized groups, in the entire state of Rajasthan. For other details please refer to our website www.rgavp.org.

RGAVP proposes to engage Convergence and social development activities as main facets of the mission to address various other dimensions of poverty. Therefore, RGAVP intends to hire a consultant to lead and anchor the agenda of Agriculture development Programme

2. Eligibility criteria for the Consultants

RGAVP invites eligible Consultants to indicate their interest in providing the services. Interested candidates should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

The short listing criterion is as follows:

(i) Consultant for Agriculture

- a. Qualification: Graduate in Agriculture /Rural Development/Rural Management/Social Science. (Preference will be given to Agriculture)
- b. Experience : Atleast 10-15 years work experience in related field Agriculture programmes working with government & non government organizations including at least 2 years experience in State Rural Livelihoods Missions/National Rural Livelihoods Missions at state/National level
- c. Experience of developing and strengthening CRPs (Community Resource Person) for formation of community institutions as well as in building their capacity through various capacity building trainings/ initiatives;
- d. Experience of working with NRLM resource block strategy and should be able to liaison with NGOs of MKSP/NRLM engaged in Agriculture;

- e. Have demonstrated experience in state level scaling up of Agriculture activities;
 - f. Experience of developing and strengthening community cadre for formation & nurturing of community institutions and execution of other project activities;
 - g. Experience of developing training curriculum and modules for various Agriculture community institutions and cadres;
 - h. Preference to those who have worked on Institution Building of Agriculture agenda at state level in SRLMs and are familiar with basic policies and guidelines of Livelihood;
 - i. Good skill in Hindi and English and workable knowledge of local dialects of Rajasthan.
 - j. Experience of working in tribal areas, other aided projects on Agriculture.
 - k. Willingness to travel in remote areas,
 - l. Adequate knowledge of ICT.
3. Further information can be obtained at the address below during office hours.
 4. Expression of Interest with Terms of Reference given at the Website (www.rgavp.org) should be submitted in a sealed envelope clearly superscripted as "**Expression of Interest for Consultant for Agriculture**" as the case may be till May 25th, 2016, 6.00 pm.
 5. The submission can be made on office hours on all working days to the undersigned.



(Jaipal Singh Kaushik)
Chief Operating Manager,
RGAVP

Mailing address:

Chief Operating Manager
Rajasthan Grameen Aajeevika Vikas Parishad,
Third floor, Udyog Bhawan, Tilak Marg, C-Scheme, Jaipur
Email: rajeevika@rgavp.org.

Terms of Reference

Consultant: Agriculture Programme

About RGAVP:

RGAVP under its various projects (National Rural Livelihood Mission/National Rural Livelihood Project/Rajasthan Rural Livelihood Project) aims at promoting sustainable institutions for rural poor women and enabling them to increase household income through sustainable livelihood enhancements and improved access to financial and selected public services. The objective is to enhance the economic opportunities, access to basic amenities, and participation in community decision making for the poor, with a focus on women and marginalized groups in districts of Rajasthan. In addition, poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

RGAVP as registered society has a three-tier structure under governing council & empowered committee. The society is headed by SMD (State Mission Director). The program management units are set up at three levels State, District and block. The State Project Management Unit (SPMU) has responsibility for management and implementation of mission strategies. Currently, the project has been implementing in 89 blocks of the state with a vision to cover all blocks of Rajasthan in phased manner. Convergence and social development activities are main facets of the mission to address various other dimensions of poverty. Therefore, RGAVP intends to hire a consultant to lead and anchor the agenda of Agriculture development Programme.

At Present, RGAVP is implementing the following projects:

- ❖ RRLP is a World Bank funded Programme
- ❖ NRLM/NRLP is a Central Government funded Project
- ❖ MPoWeR project in which the funding partner is IFAD

Main objective of RGAVP is to support the development of livelihood opportunities for the rural poor, specially women and marginalized population through:

- Promotion of Community Institutions- Women Self Help Groups, Federations, Producer Organizations
- Financial Inclusion through Project Fund and Bank Linkage
- Providing Livelihood support
- Development of Skills of Rural Youth
- Convergence with other government programmes including various departments for leveraging impact.

Requisite Qualifications

- Graduate in Agriculture /Rural Development/Rural Management/Social Science.(Preference will be given to Agriculture)
- 10-15 years of post qualification experience of working in related field Agriculture programmes, community based projects of Govt/Non government organization with 10 years experience of working on similar assignment.
- Experience in promoting producer companies / livelihoods cluster development initiatives.
- Min 5 years experience of working on SHG fold is required.
- Good working knowledge of Hindi and English.
- Experience of working in tribal areas, externally aided projects (preference will be given to projects related to agriculture)
- Willingness to travel in remote villages of state.
- Knowledge and experience on partnership management, gender mainstreaming and convergence.
- Good knowledge of computer.

Place of Posting

The place of posting will be at Jaipur, State Project Management Unit (SPMU) RGAVP. However, as a part of work, consultant will be required to travel within and outside state.

Period of contract

The period of contract will be for 1 year. After successful completion of term, the contract may be extended based on appraisal and continuation of project.

Professional fees

The consultant will be paid remuneration commensurate of Rs.50, 000 /- Month.

Terms and conditions

- The date up to which contract will exist i.e. the date is initially 1 year and extendible year to year basis up to total 3 years.
- The amount, at which first party has been engaged, is maximum Rs. 50,000/- per Month & mobility support.
- The contractual appointee may be allowed to travel on duty in bus/rail/air as per the rules applicable in RGAVP.
- Daily allowances may be determined as per RGAVP provisions.

Roles and Responsibilities:-

State Project Management Unit (SPMU): Rajasthan Grameen Aajeevika Vikas Parishad would implement its activities in the state through SPMU, at the state level, headed by a full-time State Mission Director (SMD). The Consultant (Agriculture) RGAVP will work under the supervision of SMD. The Consultant (Agriculture) shall be responsible for implementation of technical part of projects like Agriculture Programme. The role & responsibilities of Consultant (Agriculture) would be as under:

- Lead all activities in the state related to Agriculture Programme.
- Helping forming clusters at Block/District/state. In one year 40 crop and Agriculture clusters are to be formed which includes Vegetable & Crop cluster both.
- Identify and analyze the key issues /strategies / activities related to Agriculture and its opportunity at the field level sustainability and forth them with the project persons concerned for the necessary.
- Develop the roadmap for Agriculture aspects and its effective implementation.
- Draft policies and implementation guidelines for mission at state level.
- Supervise and monitor the reach of project on Agriculture aspects of the project.
- Designing capacity building strategy of staffs and community and conduct the Agri Para professional/Krishi Sakhi training, training of community on Agriculture Programme.
- Extending timely expert input to District and Block Level and community by engaging experts / Agriculture scientist.
- Assist in designing a Baseline survey and data collection format by DPMU, for understanding the impact after the duration.
- Design a monitoring card for the community for tracking the progress of the activity.
- Monitor the progress on regular basis.
- Develop IEC material and success stories required on field.

- Provide Handholding support to district and sub district implementation /support structures.
- Ensuring quality implementation of different components/thematic intervention.
- Any other functions that may be assigned from time to time by the MissionDirector and/or Government of Rajasthan.

Reporting

The consultant will report to State Mission Director, RGAVP who may further direct consultant for reporting to another person, within organization. Who so ever she/he seem appropriate.

Rajasthan Grameen Aajeevika Vikas Parishad

(III floor, B Block, Udyog Bhawan, Jaipur, Phone – 2227011, 2227416, Fax – 2227723)

Invitation for Expression of Interest for hiring Associate Consultant for Livestock and Associate Consultant for Agriculture

1. Context

The Government of Rajasthan is implementing the Rural Livelihood Projects (RRLP, NRLM and NRLP) through Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP)

RGAVP implements community based development projects to enhance the economic opportunities and empowerment of the rural poor, with a focus on women and marginalized groups, in the entire state of Rajasthan. For other details please refer to our website www.rgavp.org.

RGAVP proposes to engage Convergence and social development activities as main facets of the mission to address various other dimensions of poverty. Therefore, RGAVP intends to hire an Associate Consultant to lead and anchor the agenda of Livestock and Agriculture development Programme.

2. Eligibility criteria for the Associate Consultants

RGAVP invites eligible Associate Consultants to indicate their interest in providing the services. Interested candidates should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

The short listing criterion is as follows:

(i) Associate Consultant for Livestock

- a. Qualification : Graduate in B.V. Sc (Veterinary Doctor) & allied subjects from recognized institute or University
- b. Experience : A total of not less than 2-3 years work experience in working on Animal Husbandry based activities with government & non government organizations including at least 1 years experience in State Rural Livelihoods Missions/National Rural Livelihoods Missions at state/National level

- c. Experience of developing and strengthening CRPs (Community Resource Person) for formation of community institutions as well as in building their capacity through various capacity building trainings/ initiatives;
- d. Experience of working with NRLM resource block strategy and should be able to liaison with NGOs of MKSP/NRLM engaged in Livestock;
- e. Have demonstrated experience in state level scaling up of Livestock activities;
- f. Experience of developing and strengthening community cadre for formation & nurturing of community institutions and execution of other project activities;
- g. Experience of developing training curriculum and modules for various Livestock community institutions and cadres;
- h. Preference to those who have worked on Institution Building of livestock agenda at state level in SRLMs and are familiar with basic policies and guidelines of Livelihood;
- i. Good skill in Hindi and English and workable knowledge of local dialects of Rajasthan.
- j. Experience of working in tribal areas, other aided projects on Livestock.
- k. Willingness to travel in remote areas,
- l. Adequate knowledge of ICT

(ii) Associate Consultant for Agriculture

- a. Qualification : Graduation in Agriculture (B.Sc or above) from recognized institute or University
- b. Experience : Atleast 5 years work experience in related field Agriculture programmes working with government & non government organizations including at least 2 years experience in State Rural Livelihoods Missions/National Rural Livelihoods Missions at state/National level
- c. Experience of developing and strengthening CRPs (Community Resource Person) for formation of community institutions as well as in building their capacity through various capacity building trainings/ initiatives;
- d. Experience of working with NRLM resource block strategy and should be able to liaison with NGOs of MKSP/NRLM engaged in Agriculture;
- e. Have demonstrated experience in state level scaling up of Agriculture activities;
- f. Experience of developing and strengthening community cadre for formation & nurturing of community institutions and execution of other project activities;
- g. Experience of developing training curriculum and modules for various Agriculture community institutions and cadres;

- h. Preference to those who have worked on Institution Building of Agriculture agenda at state level in SRLMs and are familiar with basic policies and guidelines of Livelihood;
 - i. Good skill in Hindi and English and workable knowledge of local dialects of Rajasthan.
 - j. Experience of working in tribal areas, other aided projects on Agriculture.
 - k. Willingness to travel in remote areas,
 - l. Adequate knowledge of ICT.
3. Further information can be obtained at the address below during office hours.
 4. Expression of Interest with Terms of Reference given at the Website (www.rgavp.org) should be submitted in a sealed envelope clearly superscripted as **"Expression of Interest for Associate Consultant for Livestock"** or **"Expression of Interest for Associate Consultant for Agriculture"** as the case may be till May 25th, 2016, 6.00 pm.
 5. The submission can be made on office hours on all working days to the undersigned.



(Jaipal Singh Kaushik)
Chief Operating Manager,
RGAVP

Mailing address:

Chief Operating Manager
Rajasthan Grameen Aajeevika Vikas Parishad,
Third floor, Udyog Bhawan, Tilak Marg, C-Scheme, Jaipur
Email: rajeevika@rgavp.org.

Terms of Reference

Associate Consultant: Livestock Programme

About RGAVP:

RGAVP under its various projects (National Rural Livelihood Mission/National Rural Livelihood Project/Rajasthan Rural Livelihood Project) aims at promoting sustainable institutions of rural poor women and enabling them to increase household income through sustainable livelihood enhancements and improved access to financial and selected public services.

The objective is to enhance the economic opportunities, access to basic amenities, and participation in community decision making for the poor, with a focus on women and marginalized groups in districts of Rajasthan. In addition, the poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

RGAVP as registered society has a three-tier structure under governing council & empowered committee. The society is headed by a SMD (State Mission Director). The program management units are set up at three levels, namely, State, District and block. The state project management unit has responsibility for management and implementation of mission strategies. Currently, the project has been implementing in 89 blocks of the state with a vision to cover all blocks of Rajasthan in phased manner.

Convergence and social development activities are main facets of the mission to address various other dimensions of poverty. Therefore, RGAVP intends to hire a consultant to lead and anchor the agenda of Livestock development Programme.

At Present, RGAVP is implementing the following projects:

- ❖ RRLP is a World Bank funded Programme
- ❖ NRLM/NRLP is a Central Government funded Project
- ❖ MPoWeR project in which the funding partner is IFAD

Professional Profile:

- Graduate in B V Sc (Veterinary doctor)
- 2 – 3 years of post qualification experience of working in related field of livestock based projects of Govt. or Non government organization (Internship + Job).
- Experience in promoting producer companies / livelihoods cluster development initiatives.
- Good skill in Hindi and English and workable knowledge of local dialects of Rajasthan.
- Experience of working in tribal areas, other aided projects on Livestock.
- Willingness to travel in remote villages in the state
- Knowledge and experience on livestock & other Animal Husbandry based activities.
- Good knowledge of computer

Place of Posting

The place of posting will be at Jaipur, State Project Management Unit, RGAVP. However, as a part of work, consultant will be required to travel within and outside state.

Period of contract

The period of contract will be for 1 year. After successful completion of term, the contract may be offered based on appraisal and continuation of project.

Professional fees

The consultant will be paid remuneration commensurate with the qualification and experience.

Terms and conditions

- The date up to which contract will exist i.e. the date is initially 1 year and extendible year to year basis up to total 3 years.
- The amount, at which first party has been engaged, is maximum Rs. 40,000 to 50,000 /Month.
- The contractual appointee may be allowed to travel on duty in bus/rail/air as per the rules applicable in RGAVP.
- Daily allowances may be determined as per RGAVP provisions.

Roles and Responsibilities:-

State Project Management Unit (SPMU)

The Associate Consultant Livestock will work under the guidance and supervision of the specialist - Livestock, RGAVP. She/he will be responsible for the following:

- Assist Livestock Consultant at State level in his work.
- Provide extensive support in issues related to Livestock and Agriculture Programme at state level.
- Helping forming clusters at Block/District/state. In one year 40 Goatry and Dairy clusters are to be formed.
- Develop IEC material, module and document the success stories.
- Develop the Training material of the livestock aspects and its effective Training programme.
- Design a monitoring card for the community for tracking the progress of the activity.
- Designing capacity building strategy of staffs and community and arrange to conduct the Livestock Para professional/Pashu Sakhi training, training of community on Livestock Programme.
- Timely expert input will be extending to District and Block Level and community by engaging experts / veterinarians.
- Provide Handholding support to district and sub- district implementation/support structure.
- Monitor the progress of the activity on regular basis
- Supervise and monitor the reach of project on livestock aspects of the project.
- Ensure quality implementation of different components/thematic interventions.
- Any other functions, as may be assigned from time to time by the Specialist – Livestock & Project Director (LH-II) and/or Government of Rajasthan.

Reporting

The Associate will report to Specialist-Livestock, RGAVP who may further direct consultant to report to another person, within organization as she/he seems appropriate.

Terms of Reference

Associate Consultant: Agriculture Programme

About RGAVP:

RGAVP under its various projects (National Rural Livelihood Mission/National Rural Livelihood Project/Rajasthan Rural Livelihood Project) aims at promoting sustainable institutions for rural poor women and enabling them to increase household income through sustainable livelihood enhancements and improved access to financial and selected public services.

The objective is to enhance the economic opportunities, access to basic amenities, and participation in community decision making for the poor, with a focus on women and marginalized groups in districts of Rajasthan. In addition, poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

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Convergence and social development activities are main facets of the mission to address various other dimensions of poverty. Therefore, RGAVP intends to hire a consultant to lead and anchor the agenda of Agriculture development Programme. At Present, RGAVP is implementing the following projects:

- ❖ RRLP is a World Bank funded Programme
- ❖ NRLM/NRLP is a Central Government funded Project
- ❖ MPoWeR project in which the funding partner is IFAD

Main objective of RGAVP is to support the development of livelihood opportunities for the rural poor, specially women and marginalized population through:

- Promotion of Community Institutions- Women Self Help Groups, Federations,
- Producer Organizations
- Financial Inclusion through Project Fund and Bank Linkage
- Providing Livelihood support
- Development of Skills of Rural Youth
- Convergence with other government programmes including various departments for leveraging impact.

Requisite Qualifications

- Minimum Graduate in Agriculture.(B.sc or above)
- 5 years of post qualification experience of working in related field Agriculture programmes, community based projects of Govt/Non government organization.
- Experience in promoting producer companies / livelihoods cluster development initiatives.
- Good working knowledge of Hindi and English along with knowledge of local dialects in Rajasthan.
- Experience of working in tribal areas, other projects (preference will be given to projects related to agriculture)
- Willingness to travel in remote villages of state.
- Knowledge and experience on working with Agro based activities.
- Good knowledge of computer.

Place of Posting

The place of posting will be at Jaipur, State Project Management Unit (SPMU) RGAVP. However, as a part of work, consultant will be required to travel within and outside state.

Period of contract

The period of contract will be for 1 year. After successful completion of term, the contract may be extended based on appraisal and continuation of project.

Professional fees

The consultant will be paid remuneration commensurate with the qualification and experience.

Terms and conditions

- The date up to which contract will exist i.e. the date of is initially 1 year and extendible year to year basis up to total 3 years.
- The amount, at which first party has been engaged, is maximum Rs. 40,000 to 50,000 / Month & mobility support.
- The contractual appointee may be allowed to travel on duty in bus/rail/air as per the rules applicable in RGAVP.
- Daily allowances may be determined as per RGAVP provisions.

Roles and Responsibilities:-

State Project Management Unit (SPMU): The Associate Consultant Livestock will work under the guidance and supervision of the Specialist - Agriculture, RGAVP. She/he will be responsible for the following:

Provide extensive support in the state related to Agriculture Programme.

- Assist Agriculture Consultant at State level in his work.
- Helping forming clusters at Block/District/state. In one year 40 crop and Agriculture clusters are to be formed.
- Develop IEC material and success stories required on field.
- Designing capacity building strategy of staffs and community and conduct the Agriculture Para professional/Krishi Sakhi training, training of community on Agriculture Programme.
- Draft policies and implementation guidelines for mission at state level.
- Develop the roadmap for Agriculture aspects and its effective implementation.
- Identify and analyze the key issues /strategies / activities related to Agriculture and its opportunity at the field level sustainability and forth them with the project persons concerned for the necessary.
- Extending timely expert input to District and Block Level and community by engaging experts / Agriculture scientist.
- Assist in designing a Baseline survey and data collection format by DPMU, for understanding the impact after the duration.
- Provide Handholding support to district and sub district implementation /support structures.
- Design a monitoring card for the community for tracking the progress of the activity.

- Monitor the progress on regular basis.
- Ensuring quality implementation of different components/thematic intervention.
- Any other functions that may be assigned from time to time by the Mission Director and/or Government of Rajasthan.

Reporting

The Associate Consultant will report to Specialist-Agriculture, RGAVP who may further direct consultant to report to another person, within organization as she/he seems appropriate.