Form of Contract
LUMP-SUM

This CONTRACT (hereinafter called the “Contract”) is made the 22nd day of the month of December 2016, between, on the one hand, Rajasthan Gramin Aajeevika Vikas Parishad (hereinafter called the “Client”) and, on the other hand, Rangutra Crafts India Ltd. (hereinafter called the “Consultant”).

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director: [Signature]

Chief Operating Manager: [Signature]
Warning

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WHEREAS

(a) the Client has requested the Consultant to provide certain consulting services as defined in this Contract ("hereinafter called the "Services") (Appendix A)

(b) the Consultant, having represented to the Client that it has the required professional skills, and personnel and technical resources, has agreed to provide the Services on the terms and conditions set forth in this Contract;

(c) the Client has received a loan {IDA Credit number 4859-IN (P102329)}, from the International Bank for Reconstruction and Development, (hereinafter called the "Bank") towards the cost of the Services and intends to apply a portion of the proceeds of this loan to eligible payments under this Contract, it being understood (i) that payments by the Bank will be made only at the request of the Client and upon approval by the Bank, (ii) that such payments will be subject, in all respects, to the terms and conditions of the agreement providing for the loan, and (iii) that no party other than the Client shall derive any rights from the agreement providing for the loan or have any claim to the loan proceeds;

NOW THEREFORE the parties hereto hereby agree as follows:

1. The following documents attached hereto shall be deemed to form an integral part of this Contract:

(a) The General Conditions of Contract;

(b) The Special Conditions of Contract;

(c) The following Appendices:
   Appendix A: Description of Services
   Appendix B: Reporting Requirements
   Appendix C: Key Personnel and Sub-Consultants
   Appendix D: Breakdown of Contract Price in Foreign Currency __ Not used
   Appendix E: Breakdown of Contract Price in Local Currency __ Not used
   Appendix F: Services and Facilities Provided by the Client
   Appendix G: Form of Advance Payment Guarantee __ Not used

2. The mutual rights and obligations of the Client and the Consultant shall be as set forth in the Contract, in particular:

(a) The Consultants shall carry out the Services in accordance with the provisions of the Contract; and

(b) The Client shall make payments to the Consultants in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For RANGSUTRA CRAFTS INDIA LTD.

[Signature]
Managing Director

[Signature]
Chief Operating Manager
For and on behalf of Rajasthan Grameen Aajeevika Vikas Parishad

[Authorized Representative]
Chief (Administrative Officer)
RGAVP

For RANGSUTRA CRAFTS INDIA LTD.

For and on behalf of Rangsutra Crafts India Ltd.

[multiple signatures]

Sumita Ghose (Managing Director)
Rangsutra Crafts India Ltd.
II. General Conditions of Contract


1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

(a) "Applicable Law" means the laws and any other instruments having the force of law in the Government’s country, or in such other country as may be specified in the Special Conditions of Contract (SC), as they may be issued and in force from time to time.

(b) "Bank" means the International Bank for Reconstruction and Development, Washington, D.C., U.S.A., or the International Development Association, Washington, D.C., U.S.A.

(c) "Consultant" means any private or public entity that will provide the Services to the Client under the Contract.

(d) "Contract" means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is these General Conditions (GC), the Special Conditions (SC), and the Appendices.

(e) "Contract Price" means the price to be paid for the performance of the Services, in accordance with Clause 6;

(f) "Effective Date" means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.

(g) "Foreign Currency" means any currency other than the currency of the Client’s country.

(h) "GC" means these General Conditions of Contract.

(i) "Government" means the Government of the Client’s country.

(j) "Local Currency" means the currency of the Client’s country.

(k) "Member" means any of the entities that make up the joint venture/consortium/association, and "Members" means all these entities.

(l) "Party" means the Client or the Consultant, as the case may be, and "Parties" means both of them.

(m) "Personnel" means persons hired by the Consultant or by any Sub-Consultants and assigned to the performance of the Services or any part thereof.
1.2 Law Governing Contract
This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Applicable Law.

1.3 Language
This Contract has been executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

1.4 Notices

1.4.1 Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.

1.4.2 A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.

1.5 Location
The Services shall be performed at such locations as are specified in Appendix A hereeto and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the Client may approve.

1.6 Authority of Member in Charge
In case the Consultant consists of a joint venture/consortium/association of more than one entity, the Members hereby authorize the entity specified in the SC to act on their behalf in exercising all the Consultant's rights and obligations towards the Client under this Contract, including without limitation the receiving of instructions and payments from the Client.

1.7 Authorized Representatives
Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the Client or the Consultant may be taken or executed by the officials specified in the SC.

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager
1.8 **Taxes and Duties**  
The Consultant, Sub-Consultants, and their Personnel shall pay such indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.

1.9 **Fraud and Corruption**  
If the Client determines that the Consultant and/or its Personnel, subcontractors, sub-consultants, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the Client may, after giving 14 days notice to the Consultant, terminate the Consultant's employment under the Contract, and the provisions of Clause 2 shall apply as if such expulsion had been made under Sub-Clause 2.6.1(c).

Should any personnel of the Consultant be determined to have engaged in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, then that personnel shall be removed in accordance with Sub-Clause 4.2.

1.9.1 **Definitions**  
For the purposes of this Sub-Clause, the terms set forth below are defined as follows:

(i) "corrupt practice" is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;  

(ii) "fraudulent practice" is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;  

(iii) "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;  

(iv) "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;  

(v) "obstructive practice" is

(ai) deliberately destroying, falsifying, altering or concealing of

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1 "Another party" refers to a public official acting in relation to the selection process or contract execution. In this context, "public official" includes World Bank staff and employees of other organizations taking or reviewing procurement decisions.

2 A "party" refers to a public official; the terms "benefit" and "obligation" relate to the selection process or contract execution; and the "act or omission" is intended to influence the selection process or contract execution.

3 "Parties" refers to participants in the selection process (including public officials) attempting to establish bid prices at artificial, non-competitive levels.

4 A "party" refers to a participant in the selection process or contract execution.
evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or

(bb) acts intended to materially impede the exercise of the Bank’s inspection and audit rights provided for under Clause 3.8.

1.9.2 Measures to be Taken

(vi) will cancel the portion of the loan allocated to a contract if it determines at any time that representatives of the Borrower or of a beneficiary of the loan were engaged in corrupt, fraudulent, collusive or coercive practices during the selection process or the execution of that contract, without the Borrower having taken timely and appropriate action satisfactory to the Bank to remedy the situation;

(vii) will sanction a Consultant, including declaring the Consultant ineligible, either indefinitely or for a stated period of time, to be awarded a Bank-financed contract if it at any time determines that the Consultant has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for, or in executing, a Bank-financed contract;

1.9.3 Commissions and Fees

The Client will require the successful Consultants to disclose any commissions or fees that may have been paid or are to be paid to agents, representatives, or commission agents with respect to the selection process or execution of the contract. The information disclosed must include at least the name and address of the agent, representative, or commission agent, the amount and currency, and the purpose of the commission or fee.

2. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT

2.1 Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both Parties and such other later date as may be stated in the SC. The date the Contract comes into effect is defined as the Effective Date.

2.2 Commencement of Services

The Consultant shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.

2.3 Expiration of Contract

Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager

ROAIP
specified in the SC.

2.4 Modifications or Variations

Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.

2.5 Force Majeure

2.5.1 Definition

For the purposes of this Contract, “Force Majeure” means an event which is beyond the reasonable control of a Party and which makes a Party’s performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances.

2.5.2 No Breach of Contract

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract in so far as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

2.5.4 Payments

During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

2.6 Termination

2.6.1 By the Client

The Client may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the Client shall give a not less than thirty (30) days’ written notice of termination to the Consultant, and sixty (60) days’ in the case of the event referred to in (e).

(a) If the Consultant does not remedy a failure in the performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the Client may have

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager ROAVP
subsequently approved in writing.

(b) If the Consultant becomes insolvent or bankrupt.

(c) If the Consultant, in the judgment of the Client has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

(d) If, as the result of Force Majeure, the Consultant are unable to perform a material portion of the Services for a period of not less than sixty (60) days.

(e) If the Client, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.

(f) If the Consultant fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GC 8 hereof.

2.6.2 By the Consultant

The Consultants may terminate this Contract, by not less than thirty (30) days' written notice to the Client, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (c) of this Clause GC 2.6.2:

(a) If the Client fails to pay any money due to the Consultant pursuant to this Contract and not subject to dispute pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the Consultant that such payment is overdue.

(b) If, as the result of Force Majeure, the Consultant is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

(c) If the Client fails to comply with any final decision reached as a result of arbitration pursuant to Clause GC 8 hereof.

2.6.3 Payment upon Termination

Upon termination of this Contract pursuant to Clauses GC 2.6.1 or GC 2.6.2, the Client shall make the following payments to the Consultant:

(a) payment pursuant to Clause GC 6 for Services satisfactorily performed prior to the effective date of termination;

(b) except in the case of termination pursuant to paragraphs (a) through (c), and (f) of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependents.

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager
3. OBLIGATIONS OF THE CONSULTANT

3.1 General

3.1.1 Standard of Performance

The Consultant shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Consultant shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the Client, and shall at all times support and safeguard the Client’s legitimate interests in any dealings with Sub-Consultants or third Parties.

3.2 Conflict of Interests

The Consultant shall hold the Client’s interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

3.2.1 Consultants not to Benefit from Commissions, Discounts, etc.

The payment of the Consultant pursuant to Clause GC 6 shall constitute the Consultant’s only payment in connection with this Contract or the Services, and the Consultant shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Consultant shall use their best efforts to ensure that the Personnel, any Sub-Consultants, and agents of either of them similarly shall not receive any such additional payment.

3.2.2 Consultant and Affiliates not to be otherwise interested in Project

The Consultant agrees that, during the term of this Contract and after its termination, the Consultant and any entity affiliated with the Consultant, as well as any Sub-Consultants and any entity affiliated with such Sub-Consultants, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Consultant’s Services for the preparation or implementation of the project.

3.2.3 Prohibition of Conflicting Activities

The Consultant shall not engage, and shall cause their Personnel as well as their Sub-Consultants and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.

3.3 Confidentiality

Except with the prior written consent of the Client, the Consultant and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager
RCAVP
3.4 **Insurance to be Taken Out by the Consultant**

The Consultant (a) shall take out and maintain, and shall cause any Sub-Consultants to take out and maintain, at their (or the Sub-Consultants', as the case may be) own cost but on terms and conditions approved by the Client, insurance against the risks, and for the coverage, as shall be specified in the SC; and (b) at the Client's request, shall provide evidence to the Client showing that such insurance has been taken out and maintained and that the current premiums have been paid.

3.5 **Consultant’s Actions Requiring Client’s Prior Approval**

The Consultant shall obtain the Client’s prior approval in writing before taking any of the following actions:

(a) entering into a subcontract for the performance of any part of the Services,

(b) appointing such members of the Personnel not listed by name in Appendix C, and

(c) any other action that may be specified in the SC.

3.6 **Reporting Obligations**

(a) The Consultant shall submit to the Client the reports and documents specified in Appendix B hereto, in the form, in the numbers and within the time periods set forth in the said Appendix.

(b) Final reports shall be delivered in CD ROM in addition to the hard copies specified in said Appendix.

3.7 **Documents Prepared by the Consultant to be the Property of the Client**

(a) All plans, drawings, specifications, designs, reports, other documents and software submitted by the Consultant under this Contract shall become and remain the property of the Client, and the Consultant shall, not later than upon termination or expiration of this Contract, deliver all such documents to the Client, together with a detailed inventory thereof.

(b) The Consultant may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be specified in the SC.

3.8 **Accounting, Inspection and Auditing**

3.8.1 The Consultant shall keep, and shall cause its Sub-consultants to keep, accurate and systematic accounts and records in respect of the Contract, in accordance with internationally accepted accounting principles and in such form and detail as will clearly identify relevant time changes and costs.

3.8.2 The Consultant shall permit, and shall cause its Sub-consultants to permit, the Bank and/or persons appointed by the Bank to inspect its accounts and records relating to the performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the Bank if requested by the Bank. The Consultant’s attention is drawn to Clause
1.9.1 which provides, inter alia, that acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under Clause 3.8 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the Bank's prevailing sanctions procedures.).

4. CONSULTANT'S PERSONNEL

4.1 Description of Personnel

The Consultant shall employ and provide such qualified and experienced Personnel and Sub-Consultants as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Consultant's Key Personnel are described in Appendix C. The Key Personnel and Sub-Consultants listed by title as well as by name in Appendix C are hereby approved by the Client.

4.2 Removal and/or Replacement of Personnel

(a) Except as the Client may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Consultant, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of the Key Personnel, the Consultant shall provide as a replacement a person of equivalent or better qualifications.

(b) If the Client finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Consultant shall, at the Client's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Client.

(c) The Consultant shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

5. OBLIGATIONS OF THE CLIENT

5.1 Assistance and Exemptions

The Client shall use its best efforts to ensure that the Government shall provide the Consultant such assistance and exemptions as specified in the SC.

5.2 Change in the Applicable Law

If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the
Law Related to Taxes and Duties

Cost incurred by the Consultant in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Consultant under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2 (a) or (b), as the case may be.

5.3 Services and Facilities

The Client shall make available free of charge to the Consultant the Services and Facilities listed under Appendix F.

6. PAYMENTS TO THE CONSULTANT

6.1 Lump-Sum Payment

The total payment due to the Consultant shall not exceed the Contract Price which is an all-inclusive fixed lump-sum covering all costs required to carry out the Services described in Appendix A. Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause 6.2 if the Parties have agreed to additional payments in accordance with Clause 2.4.

6.2 Contract Price

(a) The price payable in foreign currency/currencies is set forth in the SC.

(b) The price payable in local currency is set forth in the SC.

6.3 Payment for Additional Services

For the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.

6.4 Terms and Conditions of Payment

Payments will be made to the account of the Consultant and according to the payment schedule stated in the SC. Unless otherwise stated in the SC, the first payment shall be made against the provision by the Consultant of an advance payment guarantee for the same amount, and shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the Client shall have approved in writing. Any other payment shall be made after the conditions listed in the SC for such payment have been met, and the Consultant has submitted an invoice to the Client specifying the amount due.

6.5 Interest on Delayed Payments

If the Client has delayed payments beyond fifteen (15) days after the due date stated in the Clause SC 6.4, interest shall be paid to the Consultant for each day of delay at the rate stated in the SC.

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaspal Singh Kaushik
Chief Operating Manager
RDSAPP
7. GOOD FAITH

7.1 Good Faith
The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

8. SETTLEMENT OF DISPUTES

8.1 Amicable Settlement
The Parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 Dispute Resolution
Any dispute between the Parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in the SC.

For Rangsutra Crafts India Ltd.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager

ROAVP
### III. Special Conditions of Contract

<table>
<thead>
<tr>
<th>Number of GC Clause</th>
<th>Amendments of, and Supplements to, Clauses in the General Conditions of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1(a)</td>
<td>The words “in the Government’s country” are amended to read “in India”.</td>
</tr>
<tr>
<td>1.3</td>
<td>The language is English</td>
</tr>
</tbody>
</table>
| 1.4                 | The addresses are:  
Client: Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP)  
Rajasthan Rural Livelihood Project (RRLP)  
3rd Floor RFC Block, Udyog Bhawan, Tilak Marg, C-Scheme, Jaipur.  
Phone: 0141-2227416, 2227011  
Attention: Sh. Jaipal Singh Kaushik  
Facsimile: 0141-2227723  
E-mail: spm.com.rgavp@rajasthan.gov.in  
Spm.gmpro.rgavp@rajasthan.gov.in  
Consultant: Rangsutra Crafts India Ltd, A 39 Karni Nagar, Bikaner 334001  
Attention: Sumita Ghose  
Facsimile: NA  
E-mail: sumita@rangsutra.com |

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director
The Authorized Representatives are:

For the Client: Jaipal Singh Kaushik, Chief Operating Manager, RGAVP

For the Consultant: Sunita Ghose, Managing Director, Rangsutra Crafts India Ltd.

For domestic consultants/sub-consultants/personnel and foreign consultants/personnel who are permanent residents in India

The consultants, Sub-consultants and the Personnel shall pay the taxes, duties, fees, levies and other impositions levied under the existing, amended or enacted laws during life of this contract and the client shall perform such duties in regard to the deduction of such tax as may be lawfully imposed.

The foreign consultants, Sub-consultants and the Personnel shall pay the taxes, duties, fees, levies and other impositions levied under the existing, amended or enacted laws during life of this contract and the client shall perform such duties in regard to the deduction of such tax as may be lawfully imposed.

The client shall reimburse Service Tax payable in India as per Applicable Law. The consultant shall register itself for service tax with appropriate authority in India & shall provide the registration Number to the client.

The Effective Date is Seven (7) days after signing of contract.

The date for the commencement of Services is Seven (7) days after the effective date.

The time period shall be till 31st October 2018

The risks and the coverage shall be as follows:

(a) Third Party motor vehicle liability insurance in respect of motor vehicles operated in the Government's country by the Consultant or its Personnel or any Sub-Consultants or their Personnel, with a minimum coverage of with a minimum coverage as per Motor Vehicles Act 1988.
(b) Third Party liability insurance, with a minimum coverage of Rs. 10 lakh.

c) Professional liability insurance, with a minimum coverage of a sum of Rupees equivalent to the value of the contract.

d) employer's liability and workers' compensation insurance in respect of the Personnel of the Consultant and of any Sub-Consultants, in accordance with the relevant provisions of the Applicable Law, as well as, with respect to such Personnel, any such life, health, accident, travel or other insurance as may be appropriate; and

e) insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant's property used in the performance of the Services, and (iii) any documents prepared by the Consultant in the performance of the Services.

| 3.7 (b) | The Consultant shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the Client. |
| 5.1 | Not applicable |
| 6.2(a) | The amount in foreign currency or currencies is nil. |
| 6.2(b) | The amount in local currency is Rs. Ninety nine lakh and eighty one thousand (Rs. 99,81,000/-). Plus tax as applicable |

[Signature]

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director
The accounts are:

for foreign currency or currencies: NA

for local currency:

Axis Bank, Saket, New Delhi
Rangsutra Crafts India Ltd
Acc No: 916030046352773
IFSC: UTIB0000160

Payments shall be made according to the following schedule:

(a) **Five (5) percent** of the Contract Price shall be paid on the commencement date against the submission of irrevocable and unconditional bank guarantee of Rs 5 lakhs only. It shall be retained as performance security till successful completion of the project and handholding. The bank guarantee shall remain valid upto 3 months beyond handholding period.

(b) Ninety two (92) percent of the contract price, reduced by the penalty as provided in clause (e) below and deductions as provided in clause (f) below, and subject to clauses (g) and (h) below, shall be paid on submission of deliverables given below.

<table>
<thead>
<tr>
<th>Deliverable</th>
<th>Payment</th>
<th>Indicative Timeline for activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Diagnostic Study Report</td>
<td>5 %</td>
<td>45 days</td>
</tr>
<tr>
<td>(ii) Report containing skill assessment of all 750 artisans in the target group</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intervention Plan, duly approved by the Client</td>
<td>4 %</td>
<td>60 days</td>
</tr>
<tr>
<td>Description</td>
<td>Percentage</td>
<td>Duration</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Initial trainings (verified) necessary for executing the first order –</td>
<td>6.5%</td>
<td>6 months</td>
</tr>
<tr>
<td>• Product Development Workshop for Master craftspersons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Skill up-gradation trainings for Producer Group members</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Training to Bandhej Sakhis on production process and management (procurement, record keeping, costing, etc)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Manufacture and Delivery of tie and dye products worth Rs. 400 lakhs of tie and dye products by PC/Producer Groups to new markets/buyers established by the Consultant (excluding sales in exhibitions/fairs)</td>
<td>70% (1.75% on sales of every Rs. 10 lakhs)</td>
<td>Contract period</td>
</tr>
<tr>
<td>(ii) Trainings (verified by the Client) necessary for executing the confirmed orders</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Product Development Workshop for Master craftspersons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Skill up-gradation trainings for Producer Group members</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Training to Bandhej Sakhis on production process and management (procurement, record keeping, costing, etc)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Participation in six exhibitions/fairs—National level and mainstream fairs (other than SARAS)</td>
<td>4% (2/3% after the end of participation in each Fair)</td>
<td>First within 6 months and then one in 3-4 months</td>
</tr>
<tr>
<td>(ii) Report on the participation duly approved by the Client</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Catalogue/Brochure and Label Design, duly approved by the Client</td>
<td>2.5%</td>
<td>6 months</td>
</tr>
</tbody>
</table>

(c) Remaining **three (3) percent** of the contract price, reduced by the penalty as provided in clause (e) below and deductions as provided in
clause (f) below, shall be paid upon approval of the final report and completion of assignment.

(d) For the payments to become due, Intervention Plan, Reports and other Deliverables should have been approved/verified by the Client. The payments become due as soon as all the deliverables listed against a payment have been delivered and an invoice is raised by the Consultant.

(e) The Consultant will be liable to pay penalty at the rate of Rs. Three thousand (3,000) for each day of unauthorized absence from work of each of the full time team members. Apart from RGAVP calendar of holidays, the full time members of the Consultant will be allowed only three (3) leaves in a quarter. Any other absence will be counted as unauthorized absence liable for penalty.

(f) The Client may make deductions from payment for non-delivery of services envisaged under the contract from the Consultant.

(g) The value of the sales given above is the minimum and the Client may in consultation with the Consultant make suitable enhancements in sales target, depending upon the market reaction to the products.

(h) Payments mentioned in clause (b) above shall be made quarterly, except for the payment for Diagnostic Study. The payment for initial trainings (verified) necessary for executing the first order shall not be made before the end of the second quarter. The payment due on achieving sales target in clause (b) above shall never be such that the sum of the total payment made and the payment due is more than the following % of the value of the contract at the end of period given below –

- Not more than 35 % at the end of second quarter,
- Not more than 46 % at the end of third quarter,
- Not more than 57 % at the end of fourth quarter,
- Not more than 68 % at the end of fifth quarter,
- Not more than 79 % at the end of sixth quarter, and
- Not more than 90 % at the end of seventh quarter.

<table>
<thead>
<tr>
<th>6.5</th>
<th>The interest rate is 4%.</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.2</td>
<td>Disputes shall be settled by arbitration in accordance with the following provisions:</td>
</tr>
</tbody>
</table>

1. **Selection of Arbitrators.** Each dispute submitted by a Party to arbitration shall be heard by a sole arbitrator or an arbitration panel composed of three arbitrators, in accordance with the following...
provisions:

(a) Where the Parties agree that the dispute concerns a technical matter, they may agree to appoint a sole arbitrator or, failing agreement on the identity of such sole arbitrator within thirty (30) days after receipt by the other Party of the proposal of a name for such an appointment by the Party who initiated the proceedings, either Party may apply to The Indian Council of Arbitration, New Delhi for a list of not fewer than five nominees and, on receipt of such list, the Parties shall alternately strike names there from, and the last remaining nominee on the list shall be the sole arbitrator for the matter in dispute. If the last remaining nominee has not been determined in this manner within sixty (60) days of the date of the list, The Indian Council of Arbitration, New Delhi shall appoint, upon the request of either Party and from such list or otherwise, a sole arbitrator for the matter in dispute.

(b) Where the Parties do not agree that the dispute concerns a technical matter, the Client and the Consultant shall each appoint one arbitrator, and these two arbitrators shall jointly appoint a third arbitrator, who shall chair the arbitration panel. If the arbitrators named by the Parties do not succeed in appointing a third arbitrator within thirty (30) days after the latter of the two arbitrators named by the Parties has been appointed, the third arbitrator shall, at the request of either Party, be appointed by Secretary, Indian Council of Arbitration, New Delhi.

(c) If, in a dispute subject to Clause SC 8.2 1.(b), one Party fails to appoint its arbitrator within thirty (30) days after the other Party has appointed its arbitrator, the Party which has named an arbitrator may apply to the Secretary, Indian Council of Arbitration, New Delhi, to appoint a sole arbitrator for the matter in dispute, and the arbitrator appointed pursuant to such application shall be the sole arbitrator for that dispute.

2. Rules of Procedure. Except as stated herein, arbitration proceedings shall be conducted in accordance with the rules of procedure for arbitration of the United Nations Commission on International Trade Law (UNCITRAL) as in force on the date of this Contract.

3. Substitute Arbitrators. If for any reason an arbitrator is unable to perform his function, a substitute shall be appointed in the same manner as the original arbitrator.

4. Qualifications of Arbitrators
The sole arbitrator or the third arbitrator appointed pursuant to paragraphs (a)
through (c) of Clause 8.2.1 hereof shall be an internationally recognized legal or technical expert with extensive experience in relation to the matter in dispute.

5. Miscellaneous.

In any arbitration proceeding hereunder:

(a) Proceedings shall, unless otherwise agreed by the Parties, be held in Jaipur, Rajasthan, India.

(b) The English language shall be the official language for all purposes; and

(c) The decision of the sole arbitrator or of a majority of the arbitrators (or of the third arbitrator if there is no such majority) shall be final and binding and shall be enforceable in any court of competent jurisdiction, and the Parties hereby waive any objections to or claims of immunity in respect of such enforcement.

Jaipal Singh Kaushik  
Chief Operating Manager  
ROACP

For RANGSUTRA CRAFTS INDIA LTD.  
Managing Director
APPENDIX A – DESCRIPTION OF SERVICES

1 Background

The Government of Rajasthan is implementing Rajasthan Rural Livelihood Project (RRLP) through Rajasthan Grameen Aajeevika Vikas Parishad, with funding support from The World Bank.

Rural non-farm employment is considered to be particularly important to the landless and small and marginal farmers, leading to the conclusion that the growth of real per capita non-agricultural output can have a significant impact in reducing rural poverty.

A key component of the RRLP is to develop the capacity of SHGs and Producer Groups to start livelihoods initiatives and to strengthen such initiatives through capacity-building support and through creating producer federations. The project also seeks to facilitate linkages with commercial banks to help enhance livelihoods of rural producers.

RGAVP has identified Tie and Dye cluster in villages of Churu district for promoting livelihoods. The specific goal is to help rural poor in strengthening their existing livelihoods and in building new livelihoods by putting three critical factors together-organizing the poor, establishing mechanism for timely livelihoods services, and setting mechanism for value addition and marketing of their produce.

Under the scheme it is proposed to conduct skill assessment, skill upgradation, product development and diversification, production, marketing, etc in order to increase the incomes of the women.

2 The Assignment in Brief and its Objectives

2.1 Brief of Assignment

About 750 artisan women have already been mobilized into producer groups by RGAVP. The Assignment entails developing market linkages to provide a sustainable income source to these women by enhancing their skills, product development and diversification, establishing backward linkages, facilitating credit, etc.

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Katashik
Chief Operating Manager

RGAVP
2.2 Objectives of Assignment

The objective of the assignment is to enhance the incomes of the identified women by linking them with markets, equipping them with suitable skills and capacity to manufacture and market a range of tie and dye products, as per requirements of the different segments of the market.

3 Scope of Work

The target group is the women artisans with tie and dye skill of district Churu organized into producer groups by RGAVP. At present, there are about 750 women organized into producer groups of RGAVP.

The scope of work is as under:-

3.1 Diagnostic Study and Intervention Plan

The first and foremost activity is to conduct a diagnostic study. The objective of conducting diagnostic study in a cluster is to map all the business processes of the cluster units viz. manufacturing processes, technology, marketing, quality control, testing, purchase, outsourcing, etc to find out its strengths, weaknesses, opportunities and threats (SWOT), problems and impediments, suggestions and a well-drawn action plan for enhancing competitiveness of the units of the cluster and to position the cluster on a self-sustaining trajectory of growth.

Diagnostic Study is vital and should be conducted with special attention. The Study should focus on enhanced competitiveness, technology improvement, product diversification, capacity building, adoption of best manufacturing practices, marketing of products, employment generation, etc. There has to be direct linkage between the problems highlighted in the report and the measures suggested for improvement.

The Study will include a skill assessment to be done on the target group in order to categorize the artisans in three categories on the basis of their skill set and learning abilities.

- **Category A:** Expert (Multi Skilled)
- **Category B:** More than one skill
- **Category C:** Single Skill

Artisans with A grade will be developed as Master crafts persons. The Consultant shall identify the experts from the target group of artisans for them to become the Master Crafts Person for tie and dye. Apart from skill assessment, the diagnostic
study will identify other techno-managerial areas for capacity building and improvement.

The Consultant will submit its report in two parts. First it will submit a Diagnostic Study Report containing the SWOT and skill assessment report. Thereafter, the Consultant will prepare and submit an Intervention Plan to be implemented by it. Some of the indicative activities to be included in the Plan and implemented by the Consultant are given in the sections below. This list is illustrative and is not meant to be exhaustive. The Consultant should prepare the Intervention Plan based on its own understanding of the ground realities and requirements. Before implementing the Plan, the Consultant is expected to get it approved from the Client.

The Intervention Plan prepared in the initial stages is subject to modification as it is expected that the Plan may change as new facts, circumstances, requirements and ideas emerge. The Consultant is expected to update the Plan in consultation with RGAVP, whenever necessary, to enable mid course corrections.

3.2 Marketing

Developing market linkages for the women is the main role of the Consultant. Without market development, all the activities mentioned in the ToR would be of no avail. Thus, the activities mentioned herein have to be carried out keeping the market in mind. In fact, the Consultant should begin with market development even prior to beginning other activities like skill assessment, skill upgradation, product development and production.

The scope of work of the Consultant will include but not be limited to the following -

- Design a catalogue or brochure for marketing purposes, to be printed by RGAVP or the PC;
- Design labels for the various products;
- Assist in getting brochure/catalogue printed and the label made;
- Develop marketing linkages with outlets/emporia and buyers; and
- Facilitate participation of the producer groups/PC in three fairs, exhibitions, sales, etc.

For designing catalogue/brochure and labels for the products, professional agencies will be hired at the cost of the Consultant.

It is clarified that the role of the Consultant in participation of Fairs/exhibitions will be facilitative and coordinating. The Consultant will identify the fair/exhibition/other event in which the Producer Groups should participate. It will liaise with the organisers in

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh, Chief Operating Manager

RGAVP
booking suitable space. It will set up the stall and make suitable accommodation and transportation arrangements for the participants. **At least one staff member of the Consultant will accompany the participants at its own cost.** The cost of booking the space, travel and accommodation of the participants, cost of setting up the stall, etc. shall be borne by the Client.

### 3.3 Skill Upgradation and Capacity Building

The Consultant shall be responsible for providing training to the target group of women on a regular basis to upgrade their skills such that they are able to produce marketable products.

Apart from skill up-gradation workshops and trainings aimed at enhancing the tie and dye skills of the women, the Consultant will organise trainings for record keeping, quality check, production management, costing, procurement, etc. to the Bandhej Sakhis (one Sakhi for three Producer Groups), who act like a field level production manager.

The duration and frequency of the trainings will be as per need and determined jointly by the Consultant and the Client. However, the minimum such trainings will be as mentioned in the section related to “Deliverables”.

The venue for the trainings shall be provided by the Client. Refreshments, meals, etc. for the participants during the training and raw material for the trainings shall also be provided by the Client. The Consultant will have to pay for the resource persons for the skill up gradation trainings/workshops of women and the trainings for the Bandhej Sakhis.

### 3.4 Product Development and Training

The Consultant shall be responsible for product development. At present, the women are primarily making **Odhanis** for the local markets. There is a huge scope for improving the quality of the products already being made. There is also a need to increase the range of products, gain access to urban markets and its requirement for products like apparels/ garments like suits, saris, dupattas, home furnishings and other made ups. The Consultant will be responsible for improving the quality of the existing product portfolio and developing new products and training the women in making them. The trainings can be conducted through Master Crafts persons, who will be trained by the Consultant through Product Development Workshops for this purpose. The Consultant will be required to hire the services of a qualified,
professional designer for this purpose. The frequency, period and venue (can be at field level or headquarter level) of these workshops shall be as required and will be decided jointly by the Consultant and the Client. However, the minimum such trainings will be as given in the section related to “Deliverables”.

The Product Development Workshops should be conducted keeping some event/market/buyer in mind. Hence Consultant will precede this with preparation of market plan/strategy, as mentioned earlier. Target market should be defined first and based on that, products should be developed.

The Consultant with the help of Master Crafts persons will train the women of the target group and upgrade their skills for the purpose of making better quality existing portfolio of products as well as the new range of products, as mentioned in the previous section.

The venue for the Workshops shall be provided by the Client. Refreshments, meals, etc for the participants and raw material for the Workshop shall be provided by the producer company.

3.5 Production

The Producer Group women will be organized into a producer collective (PC) by RGAVP. This will be a registered body having mandatory ownership of women. The PC will then take up the business. The Consultant will train the PC in aggregation work i.e. purchase of raw material/collectiong raw material from traders, receiving orders, set the price/cost, carry out production using tie and dye techniques and market the finished product.

The Consultant will assess the market and based on the requirements of the market and get the products made by the women Producer Groups. Even though the minimum number of women required to be trained by the Consultant in first year is 350, the Consultant will endeavour to include all the 750 women of the target group in the production process. It must be kept in mind that the artisan women are already at a basic skill level. The Consultant will provide them incubation support and technomanagerial services in the whole production chain including, but not limited to—

a. On-going handholding support to producer collectives, including assisting them in developing a basic business plan and financial projections;
b. Developing bank linkages for Producer Groups and/or Producer Collective so as to meet various capital needs of producers;
c. Providing technical know-how and inputs;
d. Securing backward linkages;
e. Maintaining records;

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director
f. Maintaining quality; and

g. Fostering linkages with other schemes and interventions working on non-
farm livelihoods at the local, state and national levels.

3.6 General

The activities promoted should have compliance with “Environment Management
Framework (EMF)” of RGAVP. The plan will follow environment friendly non-
negotiable practices. Any required certification related to environment clearance will
be taken by the Consultant.

4 Key Deliverables:

The key deliverables are as given below. It may be noted that these are only the
major deliverables and not an exhaustive list of the deliverables.

<table>
<thead>
<tr>
<th>Deliverable</th>
<th>Relevant Section containing the Scope of Work</th>
<th>Indicative Frequency</th>
<th>Time line/</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diagnostic Study Report</td>
<td>3.1</td>
<td>45 days</td>
<td></td>
</tr>
<tr>
<td>Intervention Plan</td>
<td>3.1</td>
<td>60 days</td>
<td></td>
</tr>
<tr>
<td>Report containing skill assessment of all women in the target group</td>
<td>3.1</td>
<td>60 days</td>
<td></td>
</tr>
<tr>
<td>At least two skill up-gradation trainings for at least 750 Producer Group members. Minimum 15 days each</td>
<td>3.2</td>
<td>350 PG members to be trained in the first year and the remaining in the second year</td>
<td></td>
</tr>
<tr>
<td>Two Trainings to Bandhej Sakhis on production process and management (procurement, record keeping, costing, etc)</td>
<td>3.2, 3.4</td>
<td>First within 3 months of initiation of the work and the other within six months of initiation of the work</td>
<td></td>
</tr>
<tr>
<td>Two Product Development Workshops for master craftspersons</td>
<td>3.3</td>
<td>Within six months for the Master Craftsmen pertaining to the first 350 PG members and the remaining Master Craftsmen within the first six months of the second year</td>
<td></td>
</tr>
</tbody>
</table>

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jeepal Singh Kaushik
Chief Operating Manager
RGAVP
<table>
<thead>
<tr>
<th>Activity</th>
<th>Milestone 1</th>
<th>Milestone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Confirmed orders of Rs. 400 lakhs of tie and dye products to PC/Producer Groups</td>
<td>3.5</td>
<td>22 months</td>
</tr>
<tr>
<td>Manufacture and Delivery of orders worth Rs. 400 lakhs of tie and dye products by PC/Producer Groups</td>
<td>3.4</td>
<td>24 months</td>
</tr>
<tr>
<td>Participation in six exhibitions/fairs—National level and mainstream fairs (two other than SARAS)</td>
<td>3.5</td>
<td>First within 6 months and then one in 3-4 months</td>
</tr>
<tr>
<td>Catalogue/Brochure and Label Design</td>
<td>3.5</td>
<td>6 months</td>
</tr>
<tr>
<td>Monthly Reports of Activites</td>
<td>3.6</td>
<td>Within first week of every month starting the second month to the thirteenth month</td>
</tr>
<tr>
<td>Final Report</td>
<td>3.8</td>
<td>Within thirty (30) days of completion of the project period</td>
</tr>
</tbody>
</table>

The Deliverables and timelines given above are indicative and the Client recognizes that there may be changes that may be necessitated as per the Intervention Plan. The Client may make these changes on the request of the Consultant for reasons to be recorded.

Jaipal Singh Kaushik
Chief Operating Manager

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director
APPENDIX B - REPORTING REQUIREMENTS

The District Project Manager, RGAVP, Churu will be the nodal person and will have active role in implementation. DPMU will provide support to the Consultant. However the work of the Consultant will be monitored by SPMU. The Consultant will be required to work closely with the RGAVP team – SPMU at the State level and the DPMU, Churu for field work. The Consultant will keep the RGAVP team informed about the major developments.

The Consultant will submit a monthly report with concrete impact to the SPMU against the planned activities. The report will contain a note on the activities undertaken by it in the month under report and the activities/interventions proposed to be taken as well as the impact of the activities of the Consultant. Along with the monthly report, an attendance sheet duly verified by the DPM, of all the team members shall also be submitted. It is clarified that attendance sheet of the Designer shall be required only for the days of visit to the site/field. Attendance sheets will also be required for the trainers, trainees and other support staff during any training or workshops.

The Consultant will also submit a Final Report containing the detail report of the activities done by the Consultant and their impact at the end of the contract.

There will be a review meeting at state level with the Consultant every quarter, wherein the Consultant will apprise the work done and targets achieved.

Jai Pal Singh Kaushik
Chief Operating Manager
RGAVP

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director
APPENDIX C - KEY PERSONNEL AND SUB-CONSULTANTS

The Consultant shall deploy a professional team, comprising of the following, at the minimum. It is clarified that these are the minimum team size and the Consultant may have to deploy more people as required to complete the given scope of work.

- **Team Leader and Business Development Specialist** - S/he will co-ordinate the project and will be responsible for the overall management of the work including strategic planning, marketing, project management, reporting etc. The major role expected is to develop market linkages.

- **Subject Matter Specialist / Designer** - The primary responsibilities of the Designer will be designing and developing better quality products (existing and new), provide technical support on development of new products and linkages with buyers.

- **Project Manager** - The Project Manager will assist the Team Leader in executing the project on site. He/she will organize activities for skill upgradation, capacity building and training of the Producer Groups and assisting them in the production process including facilitation in backward linkages and credit.

The qualifications and experience required for these key local experts is as follows:

<table>
<thead>
<tr>
<th>Sno</th>
<th>Key Expert</th>
<th>Qualifications</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Team Leader and Business Development Specialist</td>
<td>Masters in Business Development/ Business Administration/ Entrepreneurship Or Masters with experience in similar field</td>
<td>Minimum 7 years of relevant experience</td>
</tr>
<tr>
<td></td>
<td>(Full time for 24 months, based at Jaipur/ DPMU Churu)</td>
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<td></td>
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<tr>
<td>2</td>
<td>Subject Matter Specialist / Designer</td>
<td>Bachelor in Design or Fashion Design</td>
<td>Minimum 7 years of relevant experience</td>
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<tr>
<td></td>
<td>(Part time for 2 months, off site, with a minimum of 12 visits to project site in Churu district)</td>
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<tr>
<td>3</td>
<td>Project Manager (Full time for 24 months, based at DPMU)</td>
<td>Bachelor in Business Management / Business</td>
<td>Minimum 7 years of</td>
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</tbody>
</table>

For RANGSUTRA CRAFTS INDIA LTD.

Managing Director

Jaipal Singh Kaushik
Chief Operating Manager
The full time team members at Sno 1 and 3 are required to be deployed at the SPMU/DPMU office, for which suitable workstation shall be provided by the Client but all other consumables including stationery, computer, mobile, etc shall not be the responsibility of the Client.

Jaipal Singh Kaushik  
Chief Operating Manager  
RGAVP

For RANGSUTRA CRAFTS INDIA LTD.  
Managing Director
APPENDIX F - SERVICES AND FACILITIES PROVIDED BY THE CLIENT

RGAVP will provide the project guidelines and provisions, details of SHGs/Producer Groups, VO/CLFs and community cadres, details of the blocks and villages under this assignment, directions and guidelines received from the World Bank and authorities.

The Client will help in coordination with various departments at state, district and block level.

The Client will provide space and furniture for the team members to be deployed full time on site or at SPMU by the Consultant.

For RANGSUTRA CRAFTS INDIA LTD.

Jaipal Singh Kaushik
Chief Operating Manager

Managing Director