Section 1. Letter of Invitation

[Loan/Credit No. 4859 IN]

Invitation No: F-31(2) RD/RGAVP/SRC/MISC/2017

Jaipur, 18.8.2017

To

1. Institute of Livelihood Research and Training, E-8/23, Vasant Kunj, Arera Colony, Bhopal, Madhya Pradesh- 462039. Email id: info@ilrtindia.org

2. Indian Grameen Services, B-1, Vaishali Marg, Vaishali Nagar, Jaipur, Rajasthan- 302021. Email id: arjit.d@basixindia.com, dileepkumargupta@basixindia.com

3. Arpan Seva Sansthan, 7- Meera Nagar, Shobhagpura- Sukher, 100 Feet Link Road, Udaipur, Rajasthan- 313001. Email id: arpansevasansthan@gmail.com, arpansevasansthantjpr@gmail.com

4. Gramin Vikas Trust, 143, Taldar Building, Subhash Nagar, College Road, Banswara Rajasthan- 327001. Email id: honoida@gvtindia.org, ceo@gvtindia.org

5. Asian Society for Entrepreneurship Education & Development, Assed Innovation Learning Center- Plot No- 30/2, Knowledge Park III, Greater Noida, Uttar Pradesh-201308. Email id : training@aidmat.com, workshop@aidmat.com

6. Social Mobilization & Development Foundation, Lake Melody Apartments, Flat No. 103, D.No.6-3-1099/1/14&15, Raj Bhawan Road, Somajiguda, Hyderabad- 500082. Email id: smdf2214@gmail.com, jagannadhara06@gmail.com

1. Government of India has received a loan or credit from the International Bank for Reconstruction and Development (IBRD) or International Development Association (IDA) toward the cost of Rajasthan Rural Livelihood Project, and intends to apply a portion of this loan to eligible payments under this Contract for which this Request for Proposals is issued.

2. RGAVP now invites Proposals to provide the Consulting Services for capacity building and training of District Resource Trainers and State Resource Trainers upto 25/9/2017. A pre-proposal conference will be held on 15/09/2017 at 11 am at RGAVP office, Jaipur. More details on the Services are provided in the attached Terms of Reference.

3. The Request for Proposal [RFP] has been addressed to the following shortlisted consultants:

   1. Institute of Livelihood Research and Training.
   2. Indian Grameen Services.
3. Arpan Seva Sansthan.
5. Asian Society for Entrepreneurship Education & Development.

It is not permissible to transfer this invitation to any other firm.

4. A firm will be selected under Quality-and Cost-Based Selection (QCBS) procedures described in this RFP in accordance with the policies of the International Development Association (IDA) detailed in the Guidelines – Selection and Employment of Consultants by World Bank Borrowers which can be found at the following website: www.worldbank.org/procure.

5. The RFP includes the following documents:

Section 1 - Letter of Invitation

Section 2 - Information to Consultants (including Data Sheet)

Section 3 - Technical Proposal - Standard Forms

Section 4 - Financial Proposal - Standard Forms

Section 5 - Terms of Reference

Section 6 - Standard Form of Contract.

6. Please inform us within a week of receipt of this invitation:

- that you received the letter of invitation; and

- whether you will submit a proposal alone or in association as a Joint Venture confirming joint and several liability or as Sub-consultants.

Yours sincerely,

Project Director (M & E)
RGAVP, Jaipur
STANDARD REQUEST FOR PROPOSALS

Hiring
of Agency for Capacity Building and
Training of District Resource Trainers
and State Resource Trainers

The World Bank
Washington, D.C.
December 2008, revised May 2010

This revision is, inter alia, to modify the Eligibility and Fraud and Corruption clauses to align their text with that of the May 2010 corrigendum to the Consultant Guidelines, reflecting the changes related to Fraud and Corruption as per the Agreement for Mutual Enforcement of Debarment Decisions between the Multilateral Development Banks, to which the World Bank Group is a signatory.

This Standard Request for Proposals is applicable to consultant assignments funded under IBRD- or IDA- financed projects whose Legal Agreement makes reference to (a) the Guidelines: Selection and Employment of Consultants by World Bank Borrowers, dated May 2004, revised October 2006, or (b) the Guidelines: Selection and Employment of Consultants by World Bank Borrowers, dated May 2004, revised October 2006 and May 2010.
CONTENTS

Preface ......................................................................................................................................................

Section 1. Letter of Invitation ................................................................................................................

Section 2. Instructions to Consultants ...................................................................................................

    Data Sheet ...........................................................................................................................................

Section 3. Technical Proposal - Standard Forms ....................................................................................

Section 4. Financial Proposal - Standard Forms ....................................................................................

    Appendix ...........................................................................................................................................

Section 5. Terms of Reference .................................................................................................................

Section 6. Standard Forms of Contract ....................................................................................................

Annex II. Consultant’s Services: Lump-Sum Contract ..............................................................................
Preface

1. This document constitutes the World Bank’s Standard Request for Proposals (SRFP). As outlined in the World Bank’s Guidelines--Selection and Employment of Consultants by World Bank Borrowers (the Guidelines), as may be amended from time to time, the SRFP must be used whenever possible in the selection of Consultants, and can be used with the different selection methods described in the Guidelines, i.e., quality- and cost-based selection (QCBS), quality-based selection (QBS), selection under a fixed budget (FBS), least-cost selection (LCS), selection based on Consultants’ qualifications (CQS), and single-source selection (SSS).

2. The use of SRFP is mandatory for contracts estimated to cost more than US$200,000. Borrowers and implementing agencies of Bank-financed projects are encouraged to also use this SRFP for contracts costing US$200,000 or less.1

3. Before preparing an RFP, the user must be familiar with the Guidelines, must have chosen a method of selection and the most suitable contract form. The SRFP includes two standard forms of contract: one for time-based assignments and the other for lump-sum assignments. The prefaces of these two contracts indicate the circumstances in which their use is most appropriate. This SRFP also includes samples of contracts that may be used for smaller contracts (US$200,000 or less U.S. equivalent) under time-based or lump-sum payment.

4. The RFP includes a standard Letter of Invitation, standard Instructions to Consultants, Terms of Reference, and a standard Form of Contract. The standard Instruction to Consultants and the standard General Conditions of Contract may not be modified under any circumstances. However, the Data Sheet and the Special Conditions of Contract may be used to reflect country and assignment conditions.

1 Requirements of IBRD and IDA are identical. References in this SRFP to the Bank include both IBRD and IDA, and references to “loans” include IBRD loans, as well as IDA credits and IDA grants and project preparation advances (PPAs). References to “Loan Agreement” include Development Credit Agreement, Development Financing Agreement, Development Grant Agreement and Project Agreement. References to “Borrower” include the Recipient of an IDA Grant.
REQUEST FOR PROPOSALS
RFP – F-31(2) RD/RAVP/SRC/MISC/2017

Country India
Project Name - Rajasthan Rural Livelihood Project

Loan # 4859 IN

Title of Consulting Services: Hiring of agency for Capacity Building and Training of District Resource Persons and State Resource Persons
Section 1. Letter of Invitation

[Loan/Credit No. 4859 IN]

Invitation No: F-31(2) RD/RGAVP/SRC/MISC/2017 Jaipur, 18.8.2017

To

1. Institute of Livelihood Research and Training, E-8/23, Vasant Kunj, Arera Colony, Bhopal, Madhya Pradesh- 462039. Email id: info@ilrtindia.org

2. Indian Grameen Services, B-1, Vaishali Marg, Vaishali Nagar, Jaipur, Rajasthan-302021. Email id: arijit.d@basixindia.com, dileepkumargupta@basixindia.com

3. Arpan Seva Sansthan, 7- Meera Nagar, Shobhagpura- Sukher, 100 Feet Link Road, Udaipur, Rajasthan- 313001. Email id: arpansevasansthan@gmail.com, arpansevasansthanjr@gmail.com

4. Gramin Vikas Trust, 143, Taldar Building, Subhash Nagar, College Road, Banswara Rajasthan- 327001. Email id: honoida@gvtindia.org, ceo@gvtindia.org

5. Asian Society for Entrepreneurship Education & Development, Assed Innovation Learning Center- Plot No- 30/2, Knowledge Park III, Greater Noida, Uttar Pradesh-201308. Email id: training@aidmat.com, workshop@aidmat.com

6. Social Mobilization & Development Foundation, Lake Melody Apartments, Flat No. 103, D.No.6-3-1099/1/14&15, Raj Bhawan Road, Somajiguda, Hyderabad- 500082. Email id: smdf2214@gmail.com, jagannadharao06@gmail.com

1. Government of India has received a loan or credit from the International Bank for Reconstruction and Development (IBRD) or International Development Association (IDA) toward the cost of Rajasthan Rural Livelihood Project, and intends to apply a portion of this loan to eligible payments under this Contract for which this Request for Proposals is issued.

2. RGAVP now invites Proposals to provide the Consulting Services for capacity building and training of District Resource Trainers and State Resource Trainers upto 25/9/2017. A pre-proposal conference will be held on 15/09/.2017 at 11 am at RGAVP office, Jaipur. More details on the Services are provided in the attached Terms of Reference.

3. The Request for Proposal [RFP] has been addressed to the following shortlisted consultants:

1. Institute of Livelihood Research and Training.
2. Indian Grameen Services.
3. Arpan Seva Sansthan.
5. Asian Society for Entrepreneurship Education & Development.

It is not permissible to transfer this invitation to any other firm.

4. A firm will be selected under Quality-and Cost-Based Selection (QCBS) procedures described in this RFP in accordance with the policies of the International Development Association (IDA) detailed in the Guidelines – Selection and Employment of Consultants by World Bank Borrowers which can be found at the following website: www.worldbank.org/procure.

5. The RFP includes the following documents:

   Section 1 - Letter of Invitation
   Section 2 - Information to Consultants (including Data Sheet )
   Section 3 - Technical Proposal - Standard Forms
   Section 4 - Financial Proposal - Standard Forms
   Section 5 - Terms of Reference
   Section 6 - Standard Form of Contract.

6. Please inform us within a week of receipt of this invitation:
   - that you received the letter of invitation; and
   - whether you will submit a proposal alone or in association as a Joint Venture confirming joint and several liability or as Sub-consultants.

Yours sincerely,

Project Director (M &E)
RGAVP, Jaipur
Section 2. Instructions to Consultants

Definitions........................................................................................................................................................................

1. Introduction........................................................................................................................................................................
   Fraud and Corruption............................................................................................................................................................
   Eligibility ..............................................................................................................................................................................
   Eligibility of Sub-Consultants................................................................................................................................................
   Origin of Goods and Consulting Services..........................................................................................................................
   Only one Proposal.................................................................................................................................................................
   Proposal Validity.................................................................................................................................................................

2. Clarification and Amendment of RFP Documents ............................................................................................................

3. Preparation of Proposals ....................................................................................................................................................
   Technical Proposal Format and Content..............................................................................................................................
   Financial Proposals.............................................................................................................................................................
   Taxes .......................................................................................................................................................................................

4. Submission, Receipt, and Opening of Proposals ................................................................................................................

5. Proposal Evaluation ............................................................................................................................................................
   Evaluation of Technical Proposals......................................................................................................................................
   Financial Proposals for QBS..............................................................................................................................................
   Public Opening and Evaluation of Financial Proposals
     (only for QCBS, FBS, and LCS)....................................................................................................................................

6. Negotiations ...........................................................................................................................................................................
   Technical negotiations .........................................................................................................................................................
   Financial negotiations .........................................................................................................................................................
   Availability of Professional staff/experts ............................................................................................................................
   Conclusion of the negotiations............................................................................................................................................

7. Award of Contract.................................................................................................................................................................

8. Confidentiality ........................................................................................................................................................................
Section 2. Instructions to Consultants

[Note to the Borrower: this Section 2 - Instructions to Consultants shall not be modified. Any necessary changes, acceptable to the Bank, to address specific country and project issues, shall be introduced only through the Data Sheet (e.g., by adding new reference paragraphs)]

**Definitions**


(b) “Client” means the agency with which the selected Consultant signs the Contract for the Services.

(c) “Consultant” means any entity or person that may provide or provides the Services to the Client under the Contract.

(d) “Contract” means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that are the General Conditions (GC), the Special Conditions (SC), and the Appendices.

(e) “Data Sheet” means such part of the Instructions to Consultants used to reflect specific country and assignment conditions.

(f) “Day” means calendar day.

(g) “Government” means the government of the Client’s country.

(h) “Instructions to Consultants” (Section 2 of the RFP) means the document which provides shortlisted Consultants with all information needed to prepare their Proposals.

(i) “LOI” (Section 1 of the RFP) means the Letter of Invitation being sent by the Client to the shortlisted Consultants.

(j) “Personnel” means professionals and support staff provided by the Consultant or by any Sub-Consultant and assigned to perform the Services or any part thereof; “Foreign Personnel” means such professionals and support staff who at the time of being so provided had their domicile outside the Government’s country; “Local Personnel” means such professionals and support staff who at the time of being so provided had their domicile inside the Government’s country.


(l) “RFP” means the Request For Proposal to be prepared by the Client for the selection of Consultants, based on the SRFP.

(m) “SRFP” means the Standard Request for Proposals, which must
be used by the Client as a guide for the preparation of the RFP.

(n) “Services” means the work to be performed by the Consultant pursuant to the Contract.

(o) “Sub-Consultant” means any person or entity with whom the Consultant subcontracts any part of the Services.

(p) “Terms of Reference” (TOR) means the document included in the RFP as Section 5 which explains the objectives, scope of work, activities, tasks to be performed, respective responsibilities of the Client and the Consultant, and expected results and deliverables of the assignment.

1. **Introduction**

1.1 The Client named in the Data Sheet will select a consulting firm/organization (the Consultant) from those listed in the Letter of Invitation, in accordance with the method of selection specified in the Data Sheet.

1.2 The shortlisted Consultants are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Data Sheet, for consulting services required for the assignment named in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected Consultant.

1.3 Consultants should familiarize themselves with local conditions and take them into account in preparing their Proposals. To obtain first-hand information on the assignment and local conditions, Consultants are encouraged to visit the Client before submitting a proposal and to attend a pre-proposal conference if one is specified in the Data Sheet. Attending the pre-proposal conference is optional. Consultants should contact the Client’s representative named in the Data Sheet to arrange for their visit or to obtain additional information on the pre-proposal conference. Consultants should ensure that these officials are advised of the visit in adequate time to allow them to make appropriate arrangements.

1.4 The Client will timely provide at no cost to the Consultants the inputs and facilities specified in the Data Sheet, assist the firm in obtaining licenses and permits needed to carry out the services, and make available relevant project data and reports.

1.5 Consultants shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The Client is not bound to accept any proposal, and reserves
the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultants.

Conflict of Interest 1.6  
Bank policy requires that Consultants provide professional, objective, and impartial advice and at all times hold the Client’s interests paramount, strictly avoid conflicts with other assignments or their own corporate interests and act without any consideration for future work.

1.6.1 Without limitation on the generality of the foregoing, Consultants, and any of their affiliates, shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:

Conflicting activities  
(i) A firm that has been engaged by the Client to provide goods, works or services other than consulting services for a project, and any of its affiliates, shall be disqualified from providing consulting services related to those goods, works or services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, and any of its affiliates, shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the firm’s consulting services for such preparation or implementation. For the purpose of this paragraph, services other than consulting services are defined as those leading to a measurable physical output, for example surveys, exploratory drilling, aerial photography, and satellite imagery.

Conflicting assignments  
(ii) A Consultant (including its Personnel and Sub-Consultants) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the Consultant to be executed for the same or for another Client. For example, a Consultant hired to prepare engineering design for an infrastructure project shall not be engaged to prepare an independent environmental assessment for the same project, and a Consultant assisting a Client in the
Section 2. Instructions to Consultants

privatization of public assets shall not purchase, nor advise purchasers of, such assets. Similarly, a Consultant hired to prepare Terms of Reference for an assignment should not be hired for the assignment in question.

Conflicting relationships (iii) A Consultant (including its Personnel and Sub-Consultants) that has a business or family relationship with a member of the Client’s staff who is directly or indirectly involved in any part of (i) the preparation of the Terms of Reference of the assignment, (ii) the selection process for such assignment, or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable to the Bank throughout the selection process and the execution of the Contract.

1.6.2 Consultants have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of their Client, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the Consultant or the termination of its Contract.

1.6.3 No agency or current employees of the Client shall work as Consultants under their own ministries, departments or agencies. Recruiting former government employees of the Client to work for their former ministries, departments or agencies is acceptable provided no conflict of interest exists. When the Consultant nominates any government employee as Personnel in their technical proposal, such Personnel must have written certification from their government or employer confirming that they are on leave without pay from their official position and allowed to work full-time outside of their previous official position. Such certification shall be provided to the Client by the Consultant as part of his technical proposal.

Unfair Advantage 1.6.4 If a shortlisted Consultant could derive a competitive advantage from having provided consulting services related to the assignment in question, the Client shall
make available to all shortlisted Consultants together with this RFP all information that would in that respect give such Consultant any competitive advantage over competing Consultants.

**Fraud and Corruption**

1.7 It is the Bank’s policy to require that Borrowers (including beneficiaries of Bank loans), as well as consultants and their agents (whether declared or not), personnel, sub-contractors, sub-consultants, service providers and suppliers, under Bank-financed contracts, observe the highest standard of ethics during the selection and execution of such contracts.¹ In pursuance of this policy, the Bank:

(a) defines, for the purposes of this provision, the terms set forth below as follows:

(i) “corrupt practice” is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party²;

(ii) “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation³;

(iii) “collusive practices” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party⁴;

(iv) “coercive practices” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party⁵;

---

¹ In this context, any action taken by a consultant or a sub-consultant to influence the selection process or contract execution for undue advantage is improper.

² “Another party” refers to a public official acting in relation to the selection process or contract execution. In this context “public official” includes World Bank staff and employees of other organizations taking or reviewing selection decisions.

³ A “party” refers to a public official; the terms “benefit” and “obligation” relate to the selection process or contract execution; and the “act or omission” is intended to influence the selection process or contract execution.

⁴ “Parties” refers to participants in the procurement or selection process (including public officials) attempting to establish contract prices at artificial, non-competitive levels.

⁵ “Party” refers to a participant in the selection process or contract execution.
Section 2. Instructions to Consultants

(v) “obstructive practice” is

(aa) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or

(bb) acts intended to materially impede the exercise of the Bank’s inspection and audit rights provided for under paragraph 1.7.1 below.

(b) will reject a proposal for award if it determines that the consultant recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;

(c) will cancel the portion of the Loan allocated to a contract if it determines at any time that representatives of the Borrower or of a beneficiary of the Loan were engaged in corrupt, fraudulent, collusive, or coercive practices during the selection process or the execution of that contract, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur; and

(d) will sanction a firm or an individual at any time, in accordance with prevailing Bank’s sanctions procedures⁴, including by publicly declaring such firm or individual ineligible, either indefinitely or for a stated period of time: (i) to be awarded a Bank-financed contract, and (ii)

---

⁴ A firm or an individual may be declared ineligible to be awarded a Bank-financed contract upon completion of the Bank’s sanctions proceedings as per its sanctions procedures, including inter alia: (i) temporary suspension in connection with an ongoing sanctions proceeding; (ii) cross-debarment as agreed with other International Financial Institutions, including Multilateral Development Banks, and (iii) the World Bank Group corporate administrative procurement sanctions procedures for fraud and corruption.
Section 2. Instructions to Consultants

1.7.1. In further pursuance of this policy, Consultants shall permit the Bank to inspect their accounts and records and other documents relating to the submission of proposals and contract performance, and to have them audited by auditors appointed by the Bank.

1.8 Consultants, their agents (whether declared or not), personnel, sub-contractors, sub-consultants, service providers and suppliers shall not be under a declaration of ineligibility for corrupt and fraudulent practices issued by the Bank in accordance with the above para. 1.7. Furthermore, the Consultants shall be aware of the provisions on fraud and corruption stated in the specific clauses in the General Conditions of Contract.

1.9 Consultants shall furnish information on commissions and gratuities, if any, paid or to be paid to agents relating to this proposal and during execution of the assignment if the Consultant is awarded the Contract, as requested in the Financial Proposal submission form (Section 4).

Eligibility

1.10 A firm or an individual sanctioned by the Bank in accordance with the above para. 1.7 (d) or in accordance with the Bank Guidelines On Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants shall be ineligible to be awarded a Bank-financed contract, or to benefit from a Bank-financed contract, financially or otherwise, during such period of time as the Bank shall determine.

Eligibility of Sub-Consultants

1.11 In case a shortlisted Consultant intends to associate with Consultants who have not been shortlisted and/or individual expert(s), such other Consultants and/or individual expert(s) shall be subject to the eligibility criteria set forth in the Guidelines.

Origin of Goods and Consulting Services

1.12 Goods supplied and Consulting Services provided under the Contract may originate from any country except if:

(i) as a matter of law or official regulation, the Borrower’s country prohibits commercial relations

A nominated sub-consultant, supplier, or service provider is one which either has been (i) included by the Consultant in its proposal because it brings specific and critical experience and know-how that are accounted for in the technical evaluation of the Consultant’s proposal for the particular services; or (ii) appointed by the Client.
with that country; or

(ii) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower’s Country prohibits any imports of goods from that country or any payments to persons or entities in that country.

1.3 Shortlisted Consultants may only submit one proposal. If a Consultant submits or participates in more than one proposal, such proposals shall be disqualified. However, this does not limit the participation of the same Sub-Consultant, including individual experts, to more than one proposal.

1.4 The Data Sheet indicates how long Consultants’ Proposals must remain valid after the submission date. During this period, Consultants shall maintain the availability of Professional staff nominated in the Proposal. The Client will make its best effort to complete negotiations within this period. Should the need arise, however, the Client may request Consultants to extend the validity period of their proposals. Consultants who agree to such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, Consultants could submit new staff in replacement, who would be considered in the final evaluation for contract award. Consultants who do not agree have the right to refuse to extend the validity of their Proposals.

2.1 Consultants may request a clarification of any of the RFP documents up to the number of days indicated in the Data Sheet before the proposal submission date. Any request for clarification must be sent in writing, or by standard electronic means to the Client’s address indicated in the Data Sheet. The Client will respond in writing, or by standard electronic means and will send written copies of the response (including an explanation of the query but without identifying the source of inquiry) to all Consultants. Should the Client deem it necessary to amend the RFP as a result of a clarification, it shall do so following the procedure under para. 2.2.

2.2 At any time before the submission of Proposals, the Client may amend the RFP by issuing an addendum in writing or by standard electronic means. The addendum shall be sent to all Consultants and will be binding on them. Consultants shall
Section 2. Instructions to Consultants

3. Preparation of Proposals

3.1 The Proposal (see para. 1.2), as well as all related correspondence exchanged by the Consultants and the Client, shall be written in the language (s) specified in the Data Sheet.

3.2 In preparing their Proposal, Consultants are expected to examine in detail the documents comprising the RFP. Material deficiencies in providing the information requested may result in rejection of a Proposal.

3.3 While preparing the Technical Proposal, Consultants must give particular attention to the following:

(a) If a shortlisted Consultant considers that it may enhance its expertise for the assignment by associating with other Consultants in a joint venture or sub-consultancy, it may associate with either (a) non-shortlisted Consultant(s), or (b) shortlisted Consultants if so indicated in the Data Sheet. A shortlisted Consultant must first obtain the approval of the Client if it wishes to enter into a joint venture with non-shortlisted or shortlisted Consultant(s). In case of association with non-shortlisted Consultant(s), the shortlisted Consultant shall act as association leader. In case of a joint venture, all partners shall be jointly and severally liable and shall indicate who will act as the leader of the joint venture.

(b) The estimated number of Professional staff-months or the budget for executing the assignment shall be shown in the Data Sheet, but not both. However, the Proposal shall be based on the number of Professional staff-months or budget estimated by the Consultants.

For fixed-budget-based assignments, the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget, while the estimated number of Professional staff-months shall not be disclosed.

(c) Alternative professional staff shall not be proposed,
and only one curriculum vitae (CV) may be submitted for each position.

**Language**

(d) Documents to be issued by the Consultants as part of this assignment must be in the language(s) specified in the Reference Paragraph 3.1 of the Data Sheet. If Reference Paragraph 3.1 indicates two languages, the language in which the proposal of the successful Consultant will be submitted shall govern for the purpose of interpretation. It is desirable that the firm’s Personnel have a working knowledge of the Client’s national language.

**Technical Proposal Format and Content**

3.4 Depending on the nature of the assignment, Consultants are required to submit a Full Technical Proposal (FTP), or a Simplified Technical Proposal (STP). The Data Sheet indicates the format of the Technical Proposal to be submitted. Submission of the wrong type of Technical Proposal will result in the Proposal being deemed non-responsive. The Technical Proposal shall provide the information indicated in the following paras from (a) to (g) using the attached Standard Forms (Section 3). Paragraph (c) (ii) indicates the recommended number of pages for the description of the approach, methodology and work plan of the STP. A page is considered to be one printed side of A4 or letter size paper.

(a) (i) For the FTP only: a brief description of the Consultants’ organization and an outline of recent experience of the Consultants and, in the case of joint venture, for each partner, on assignments of a similar nature is required in Form TECH-2 of Section 3. For each assignment, the outline should indicate the names of Sub-Consultants/Professional staff who participated, duration of the assignment, contract amount, and Consultant’s involvement. Information should be provided only for those assignments for which the Consultant was legally contracted by the client as a corporation or as one of the major firms within a joint venture. Assignments completed by individual Professional staff working privately or through other consulting firms cannot be claimed as the experience of the Consultant, or that of the Consultant’s associates, but can be claimed by the Professional staff themselves in their CVs.
Consultants should be prepared to substantiate the claimed experience if so requested by the Client.

(ii) For the STP the above information is not required and Form TECH-2 of Section 3 shall not be used.

(b) (i) For the FTP only: comments and suggestions on the Terms of Reference including workable suggestions that could improve the quality/ effectiveness of the assignment; and on requirements for counterpart staff and facilities including: administrative support, office space, local transportation, equipment, data, etc. to be provided by the Client (Form TECH-3 of Section 3).

(ii) For the STP Form TECH-3 of Section 3 shall not be used; the above comments and suggestions, if any, should be incorporated into the description of the approach and methodology (refer to following sub-para. 3.4 (c) (ii)).

(c) (i) For the FTP, and STP: a description of the approach, methodology and work plan for performing the assignment covering the following subjects: technical approach and methodology, work plan, and organization and staffing schedule. Guidance on the content of this section of the Technical Proposals is provided under Form TECH-4 of Section 3. The work plan should be consistent with the Work Schedule (Form TECH-8 of Section 3) which will show in the form of a bar chart the timing proposed for each activity.

(ii) For the STP only: the description of the approach, methodology and work plan should normally consist of 10 pages, including charts, diagrams, and comments and suggestions, if any, on Terms of Reference and counterpart staff and facilities.

(d) The list of the proposed Professional staff team by area of expertise, the position that would be assigned to each staff team member, and their tasks (Form TECH-5 of Section 3).

(e) Estimates of the staff input (staff-months of foreign and local professionals) needed to carry out the assignment (Form TECH-7 of Section 3). The staff-
months input should be indicated separately for home office and field activities, and for foreign and local Professional staff.

(f) CVs of the Professional staff signed by the staff themselves or by the authorized representative of the Professional Staff (Form TECH-6 of Section 3).

(g) For the FTP only: a detailed description of the proposed methodology and staffing for training, if the Data Sheet specifies training as a specific component of the assignment.

3.5 The Technical Proposal shall not include any financial information. A Technical Proposal containing financial information may be declared non responsive.

Financial Proposals

3.6 The Financial Proposal shall be prepared using the attached Standard Forms (Section 4). It shall list all costs associated with the assignment, including (a) remuneration for staff (foreign and local, in the field and at the Consultants’ home office), and (b) reimbursable expenses indicated in the Data Sheet. If appropriate, these costs should be broken down by activity and, if appropriate, into foreign and local expenditures. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

Taxes

3.7 The Consultant may be subject to local taxes (such as: value added or sales tax, social charges or income taxes on non resident Foreign Personnel, duties, fees, levies) on amounts payable by the Client under the Contract. The Client will state in the Data Sheet if the Consultant is subject to payment of any local taxes. Any such amounts shall not be included in the Financial Proposal as they will not be evaluated, but they will be discussed at contract negotiations, and applicable amounts will be included in the Contract.

3.8 Consultants may express the price of their services in a maximum of three freely convertible currencies, singly or in combination. The Client may require Consultants to state the portion of their price representing local cost in the national currency if so indicated in the Data Sheet.

3.9 Commissions and gratuities, if any, paid or to be paid by
Section 2. Instructions to Consultants

Consultants and related to the assignment will be listed in the Financial Proposal Form FIN-1 of Section 4.

4. Submission, Receipt, and Opening of Proposals

4.1 The original proposal (Technical Proposal and, if required, Financial Proposal; see para. 1.2) shall contain no interlineations or overwriting, except as necessary to correct errors made by the Consultants themselves. The person who signed the proposal must initial such corrections. Submission letters for both Technical and Financial Proposals should respectively be in the format of TECH-1 of Section 3, and FIN-1 of Section 4.

4.2 An authorized representative of the Consultants shall initial all pages of the original Technical and Financial Proposals. The authorization shall be in the form of a written power of attorney accompanying the Proposal or in any other form demonstrating that the representative has been duly authorized to sign. The signed Technical and Financial Proposals shall be marked “ORIGINAL”.

4.3 The Technical Proposal shall be marked “ORIGINAL” or “COPY” as appropriate. The Technical Proposals shall be sent to the addresses referred to in para. 4.5 and in the number of copies indicated in the Data Sheet. All required copies of the Technical Proposal are to be made from the original. If there are discrepancies between the original and the copies of the Technical Proposal, the original governs.

4.4 The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked “TECHNICAL PROPOSAL.” Similarly, the original Financial Proposal (if required under the selection method indicated in the Data Sheet) shall be placed in a sealed envelope clearly marked “FINANCIAL PROPOSAL” followed by the Loan/TA number and the name of the assignment, and with a warning “DO NOT OPEN WITH THE TECHNICAL PROPOSAL.” The envelopes containing the Technical and Financial Proposals shall be placed into an outer envelope and sealed. This outer envelope shall bear the submission address, reference number and title of the Loan, and be clearly marked “DO NOT OPEN, EXCEPT IN PRESENCE OF THE OFFICIAL APPOINTED, BEFORE [insert the time and date of the submission deadline indicated in the Data Sheet].” The Client shall not be responsible for misplacement, losing or premature opening if the outer envelope is not sealed and/or marked as stipulated. This circumstance may be case for Proposal rejection. If the Financial Proposal is not submitted in a separate sealed
envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive.

4.5 The Proposals must be sent to the address/addresses indicated in the Data Sheet and received by the Client no later than the time and the date indicated in the Data Sheet, or any extension to this date in accordance with para. 2.2. Any proposal received by the Client after the deadline for submission shall be returned unopened.

4.6 The Client shall open the Technical Proposal immediately after the deadline for their submission. The envelopes with the Financial Proposal shall remain sealed and securely stored.

5. Proposal Evaluation

5.1 From the time the Proposals are opened to the time the Contract is awarded, the Consultants should not contact the Client on any matter related to its Technical and/or Financial Proposal. Any effort by Consultants to influence the Client in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the Consultants’ Proposal.

5.2 The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it does not respond to important aspects of the RFP, and particularly the Terms of Reference or if it fails to achieve the minimum technical score indicated in the Data Sheet.

5.3 Following the ranking of technical Proposals, when selection is based on quality only (QBS), the first ranked Consultant is invited to negotiate its proposal and the Contract in accordance with the instructions given under para. 6 of these Instructions.

5.4 After the technical evaluation is completed and the Bank has issued its no objection (if applicable), the Client shall inform the Consultants who have submitted proposals the technical scores obtained by their Technical Proposals, and shall notify those Consultants whose Proposals did not meet the minimum
and LCS) qualifying mark or were considered non responsive to the RFP and TOR, that their Financial Proposals will be returned unopened after completing the selection process. The Client shall simultaneously notify in writing Consultants that have secured the minimum qualifying mark, the date, time and location for opening the Financial Proposals. The opening date should allow Consultants sufficient time to make arrangements for attending the opening. Consultants’ attendance at the opening of Financial Proposals is optional.

5.5 Financial Proposals shall be opened publicly in the presence of the Consultants’ representatives who choose to attend. The name of the Consultants, and the technical scores of the Consultants shall be read aloud. The Financial Proposal of the Consultants who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Consultants and the Bank.

5.6 The Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the formers will prevail. In addition to the above corrections, as indicated under para. 3.6, activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items. In case an activity or line item is quantified in the Financial Proposal differently from the Technical Proposal, (i) if the Time-Based form of contract has been included in the RFP, the Evaluation Committee shall correct the quantification indicated in the Financial Proposal so as to make it consistent with that indicated in the Technical Proposal, apply the relevant unit price included in the Financial Proposal to the corrected quantity and correct the total Proposal cost, (ii) if the Lump-Sum form of contract has been included in the RFP, no corrections are applied to the Financial Proposal in this respect. Prices shall be converted to a single currency using the selling rates of exchange, source and date indicated in the Data Sheet.

5.7 In case of QCBS, the lowest evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined
technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) indicated in the Data Sheet: S = St \times T\% + Sf \times P\%. The firm achieving the highest combined technical and financial score will be invited for negotiations.

5.8 In the case of Fixed-Budget Selection, the Client will select the firm that submitted the highest ranked Technical Proposal within the budget. Proposals that exceed the indicated budget will be rejected. In the case of the Least-Cost Selection, the Client will select the lowest proposal among those that passed the minimum technical score. In both cases the evaluated proposal price according to para. 5.6 shall be considered, and the selected firm is invited for negotiations.

6. Negotiations

6.1 Negotiations will be held at the date and address indicated in the Data Sheet. The invited Consultant will, as a pre-requisite for attendance at the negotiations, confirm availability of all Professional staff. Failure in satisfying such requirements may result in the Client proceeding to negotiate with the next-ranked Consultant. Representatives conducting negotiations on behalf of the Consultant must have written authority to negotiate and conclude a Contract.

6.2 Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, and organization and staffing, and any suggestions made by the Consultant to improve the Terms of Reference. The Client and the Consultants will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as “Description of Services”. Special attention will be paid to clearly defining the inputs and facilities required from the Client to ensure satisfactory implementation of the assignment. The Client shall prepare minutes of negotiations which will be signed by the Client and the Consultant.

6.3 If applicable, it is the responsibility of the Consultant, before starting financial negotiations, to contact the local tax authorities to determine the local tax amount to be paid by the Consultant under the Contract. The financial negotiations will include a clarification (if any) of the firm’s tax liability in the Client’s country, and the manner in which it will be reflected in the Contract; and will reflect the agreed technical modifications in the cost of the services. In the cases of QCBS, Fixed-Budget Selection, and the Least-Cost Selection
methods, unless there are exceptional reasons, the financial negotiations will involve neither the remuneration rates for staff nor other proposed unit rates. For other methods, Consultants will provide the Client with the information on remuneration rates described in the Appendix attached to Section 4 - Financial Proposal - Standard Forms of this RFP.

### Availability of Professional staff/experts

**6.4** Having selected the Consultant on the basis of, among other things, an evaluation of proposed Professional staff, the Client expects to negotiate a Contract on the basis of the Professional staff named in the Proposal. Before contract negotiations, the Client will require assurances that the Professional staff will be actually available. The Client will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that Professional staff were offered in the proposal without confirming their availability, the Consultant may be disqualified. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate and be submitted by the Consultant within the period of time specified in the letter of invitation to negotiate.

### Conclusion of the negotiations

**6.5** Negotiations will conclude with a review of the draft Contract. To complete negotiations the Client and the Consultant will initial the agreed Contract. If negotiations fail, the Client will invite the Consultant whose Proposal received the second highest score to negotiate a Contract.

### 7. Award of Contract

**7.1** After completing negotiations the Client shall award the Contract to the selected Consultant, publish in UNDB on line and in the Development Gateway the award of the Contract, and promptly notify all Consultants who have submitted proposals. After Contract signature, the Client shall return the unopened Financial Proposals to the unsuccessful Consultants.

**7.2** The Consultant is expected to commence the assignment on the date and at the location specified in the Data Sheet.

### 8. Confidentiality

**8.1** Information relating to evaluation of Proposals and recommendations concerning awards shall not be disclosed to the Consultants who submitted the Proposals or to other persons not officially concerned with the process, until the publication of the award of Contract. The undue use by any Consultant of confidential information related to the process...
may result in the rejection of its Proposal and may be subject to the provisions of the Bank’s antifraud and corruption policy.
**Instructions to Consultants**

**DATA SHEET**

*Comments in brackets provide guidance for the preparation of the Data Sheet; they should not appear on the final RFP to be delivered to the shortlisted Consultants*

<table>
<thead>
<tr>
<th>Paragraph Reference</th>
<th>Details</th>
</tr>
</thead>
</table>
| 1.1                 | Name of the Client: Rajasthan Grameen Aajeevika Vikas Parishad, 3rd Floor, RFC Block, Udhyog Bhawan, Jaipur  
Method of selection: Quality and Cost Based Selection [QCBS] |
| 1.2                 | Financial Proposal to be submitted together with Technical Proposal: Yes  
Name of the assignment is: Capacity building and training of District Resource Trainers and State Resource Trainers. |
| 1.3                 | A pre-proposal conference will be held: Yes.  
Date: 15.09.2017 on 11 am at RGAVP Office |
|                     | The Client’s representative is: Project Director (M&E)  
Address: 3rd Floor, RFC Block, Udhyog Bhawan, Jaipur  
Telephone: 0141-2227011, 2227416  
E-mail: rajeevika@rajasthan.gov.in |
| 1.4                 | The Client will provide the following inputs and facilities: As per ToR |
| 1.14                | Proposals must remain valid 90 days after the submission date |
### 2.1 Clarifications may be requested not later than 7 days before the submission date.

The address for requesting clarifications is
3rd Floor, RFC Block, Udhyog Bhawan, Jaipur
E-mail: rajeevika@rajasthan.gov.in

### 3.1 Proposals shall be submitted in the following language:- English

### 3.3 (a) Shortlisted Consultants may associate with other shortlisted Consultants: No

### 3.3 (b) [Select one of the following two sentences]
The estimated number of professional staff-months required for the assignment is: Refer ToR for details

### 3.4 The format of the Technical Proposal to be submitted is: FTP

### 3.4 (g) Training is a specific component of this assignment: Yes Refer ToR

### 3.6 [List the applicable Reimbursable expenses in foreign and in local currency. A sample list is provided below for guidance: items that are not applicable should be deleted, others may be added. If the Client wants to define ceilings for unit prices of certain Reimbursable expenses, such ceilings should be indicated in this SC 3.6]

The reimbursable expenses are : Not Applicable. As Payment scheduled based on deliverables (Refer ToR for more details)

1) a per diem allowance in respect of Personnel of the Consultant for every day in which the Personnel shall be absent from the home office and, as applicable, outside the Client’s country for purposes of the Services;

2) cost of necessary travel, including transportation of the Personnel by the most appropriate means of transport and the most direct practicable route;

3) cost of office accommodation, investigations and surveys;

4) cost of applicable international or local communications such as the use of telephone and facsimile required for the purpose of the Services;

5) cost, rental and freight of any instruments or equipment required to be
provided by the Consultants for the purposes of the Services;

(6) cost of printing and dispatching of the reports to be produced for the Services;

(7) other allowances where applicable and provisional or fixed sums (if any); and

(8) cost of such further items required for purposes of the Services not covered in the foregoing.

3.7 Consultants (Foreign and Domestic) are responsible for payment of all taxes as applicable in India. Consultants are requested to consult Tax consultants for details.

The Client will however reimburse the following indirect taxes / duties

   a. Duties on imported equipment brought by foreign consultants to India to provide the required services and
   b. Consultancy service tax payable on the contract value by both foreign and domestic consultants.
   c. Applicable Service Taxes

The above only are to be shown separately in their financial proposal.”

3.8 Consultant to state local cost in the national currency: Yes

4.3 Consultant must submit the original and 5 copies of the Technical Proposal in hard copy, and the original of the Financial Proposal.

4.5 The Proposal submission address is: State Mission Director, Rajasthan Grameen Aajeevika Vikas Parishad, 1st Floor, RFC Block, Udhyog Bhawan, Jaipur, 0141-2227011, 2227416

Proposals must be submitted no later than the following date and time:

25.09.2017 (5.00 pm)
## 5.2 (a) Criteria, sub-criteria, and point system for the evaluation of Full Technical Proposals are:

(i) Consultant Specific experience of 2 years in capacity building and training of community institutions (SHG, VO and CLF) and community trainers in the area of:
   (a) Institution Building-Capacity Building,
   (b) Financial Inclusion,
   (c) Gender, FNHW (Food Nutrition Health Wash),
   (d) VLM (Vision Leadership and Management) and Convergence.

   Total Points for criteria (i) \[30\] *

   [Normally, subcriteria are not provided]

(ii) Experience in module development as per point (i) and adequacy of the proposed methodology, work plan in responding to the Terms of Reference.

   Total points for criterion (ii): \[20\] *

(iii) **Key professional staff qualifications and competence for the assignment:

   a) Team Leader (Capacity building Expert) (1 position) \[10\]
   b) Module and content writing expert (2 positions) \[08\]
   c) Women Master Trainers (8 positions) \[32\]

   Total points for criteria (iii) \[50]\*

   Total points for criterion (i, ii and iii): \[100\] *

   [This should be same as given in Section 5-TOR]

   **The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following three sub-criteria and relevant percentage weights:

   1) General qualifications \[30\%\]
   2) Adequacy for the assignment \[50\%\]
   3) Experience in region and language \[20\%\]

   Total weight: \[100\%\]

   Q

The minimum technical score (ST) required to pass is: **70 Points**

## 5.6

The single currency for price conversions is: Indian Rupees

The date of exchange rates is: the last date for submission of proposals indicated in Clause 4.5 of Data Sheet.

| 5.7 | The formula for determining the financial scores is the following: 
Sf = 100 x Fm / F, in which Sf is the financial score, Fm is the lowest price and F the price of the proposal under consideration. 

The weights given to the Technical and Financial Proposals are: 
\[ T = 0.75 \]; and 
\[ P = 0.25 \] |

| 6.1 | Expected date and address for contract negotiations  
Project Director (M&E), Rajasthan Grameen Aajeevika Vikas Parishad-3rd Floor, RFC Block, Udhyog Bhawan, Jaipur, 0141-2227011, 2227416  
Expected date for Contract Negotiations-35 days from the date of opening of proposals. |

| 7.2 | Expected date for commencement of consulting services  
Within 15 days of signing agreement at: State level of Rajasthan |
Section 3. Technical Proposal - Standard Forms

[Comments in brackets [ ] provide guidance to the shortlisted Consultants for the preparation of their Technical Proposals; they should not appear on the Technical Proposals to be submitted.]

Refer to Reference Paragraph 3.4 of the Data Sheet for format of Technical Proposal to be submitted, and paragraph 3.4 of Section 2 of the RFP for Standard Forms required and number of pages recommended.

Form TECH-1: Technical Proposal Submission Form

Form TECH-2: Consultant’s Organization and Experience
   A - Consultant’s Organization
   B - Consultant’s Experience

Form TECH-3: Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be Provided by the Client
   A - On the Terms of Reference
   B - On Counterpart Staff and Facilities

Form TECH-4: Description of Approach, Methodology and Work Plan for Performing the Assignment

Form TECH-5: Team Composition and Task Assignments

Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff

Form TECH-7: Staffing Schedule

Form TECH-8: Work Schedule
Form TECH-1: Technical Proposal Submission Form

[Location, Date]

To: [Name and address of Client]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope\(^1\).

We are submitting our Proposal in association with: [Insert a list with full name and address of each associated Consultant]\(^2\)

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in Paragraph Reference 1.14 of the Data Sheet, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the consulting services related to the assignment not later than the date indicated in Paragraph Reference 7.2 of the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: __________________________

Name and Title of Signatory: __________________________

Name of Firm: __________________________

Address: __________________________

---

1 [In case Paragraph Reference 1.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: “We are hereby submitting our Proposal, which includes this Technical Proposal only.”]

2 [Delete in case no association is foreseen.]
Form TECH-2: Consultant’s Organization and Experience

A - Consultant’s Organization

[Provide here a brief (two pages) description of the background and organization of your firm/entity and each associate for this assignment.]
B - Consultant’s Experience

[Using the format below, provide information on each assignment for which your firm, and each associate for this assignment, was legally contracted either individually as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under this assignment. Use 20 pages.]

<table>
<thead>
<tr>
<th>Assignment name:</th>
<th>Approx. value of the contract (in current US$ or Euro):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Country: Location within country:</td>
<td>Duration of assignment (months):</td>
</tr>
<tr>
<td>Name of Client:</td>
<td>Total No of staff-months of the assignment:</td>
</tr>
<tr>
<td>Address:</td>
<td>Approx. value of the services provided by your firm under the contract (in current US$ or Euro):</td>
</tr>
<tr>
<td>Start date (month/year): Completion date (month/year):</td>
<td>No of professional staff-months provided by associated Consultants:</td>
</tr>
<tr>
<td>Name of associated Consultants, if any:</td>
<td>Name of senior professional staff of your firm involved and functions performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):</td>
</tr>
<tr>
<td>Narrative description of Project:</td>
<td></td>
</tr>
<tr>
<td>Description of actual services provided by your staff within the assignment:</td>
<td></td>
</tr>
</tbody>
</table>

Firm’s Name: ____________________________

RFP for capacity building agency
Form TECH-3: Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be Provided by the Client

A - On the Terms of Reference

[Present and justify here any modifications or improvement to the Terms of Reference you are proposing to improve performance in carrying out the assignment (such as deleting some activity you consider unnecessary, or adding another, or proposing a different phasing of the activities). Such suggestions should be concise and to the point, and incorporated in your Proposal.]
B - On Counterpart Staff and Facilities

[Comment here on counterpart staff and facilities to be provided by the Client according to Paragraph Reference 1.4 of the Data Sheet including: administrative support, office space, local transportation, equipment, data, etc.]
Form TECH-4: Description of Approach, Methodology and Work Plan for Performing the Assignment

[Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (50 pages, inclusive of charts and diagrams) divided into the following three chapters:

a) Technical Approach and Methodology.
b) Work Plan, and
c) Organization and Staffing.

a) Technical Approach and Methodology. In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.

b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents, including reports, drawings, and tables to be delivered as final output, should be included here. The work plan should be consistent with the Work Schedule of Form TECH-8.

c) Organization and Staffing. In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.]
Form TECH-5: Team Composition and Task Assignments

<table>
<thead>
<tr>
<th>Professional Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Staff</td>
</tr>
<tr>
<td>---------------------</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff

1. **Proposed Position** [only one candidate shall be nominated for each position]:

2. **Name of Firm** [Insert name of firm proposing the staff]:

3. **Name of Staff** [Insert full name]:

4. **Date of Birth**: ________________ **Nationality**: ________________

5. **Education** [Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment]:

6. **Membership of Professional Associations**: ____________________________

7. **Other Training** [Indicate significant training since degrees under 5 - Education were obtained]: ______

8. **Countries of Work Experience**: [List countries where staff has worked in the last ten years]: ______

9. **Languages** [For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]: ____________________________

10. **Employment Record** [Starting with present position, list in reverse order every employment held by staff member since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]

    From **[Year]**: ____ To **[Year]**: ______

    Employer: ____________________________

    Positions held: ____________________________

RFP for capacity building agency
### 11. Detailed Tasks Assigned

[List all tasks to be performed under this assignment]

### 12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]

- **Name of assignment or project:** ________________
- **Year:** ________________________________
- **Location:** ________________________________
- **Client:** ________________________________
- **Main project features:** ________________________________
- **Positions held:** ________________________________
- **Activities performed:** ________________________________

### 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

---

[Signature of staff member or authorized representative of the staff]  
Date: _______  
Day/Month/Year

Full name of authorized representative: ________________________________
### FormTECH-7: Staffing Schedule

<table>
<thead>
<tr>
<th>No</th>
<th>Name of Staff</th>
<th>Staff input (in the form of a bar chart)</th>
<th>Total staff-month input</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1 2 3 4 5 6 7 8 9 10 11 12 n</td>
<td>Home Field Total</td>
</tr>
<tr>
<td><strong>Foreign</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td></td>
<td>[Home]</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>[Field]</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>n</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Local</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td></td>
<td>[Home]</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>[Field]</td>
<td></td>
</tr>
<tr>
<td>n</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. For Professional Staff the input should be indicated individually; for Support Staff it should be indicated by category (e.g.: draftsmen, clerical staff, etc.).
2. Months are counted from the start of the assignment. For each staff indicate separately staff input for home and field work.
3. Field work means work carried out at a place other than the Consultant’s home office.

- Full time input
- Part time input

RFP for capacity building agency
### FormTECH-8 Work Schedule

<table>
<thead>
<tr>
<th>N°</th>
<th>Activity¹</th>
<th>Months²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1 2 3 4 5 6 7 8 9 10 11 12 n</td>
</tr>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>n</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Indicate all main activities of the assignment, including delivery of reports (e.g.: inception, interim, and final reports), and other benchmarks such as Client approvals. For phased assignments indicate activities, delivery of reports, and benchmarks separately for each phase.

2. Duration of activities shall be indicated in the form of a bar chart.

---

RFP for capacity building agency
Section 4. Financial Proposal - Standard Forms

[Comments in brackets [ ] provide guidance to the shortlisted Consultants for the preparation of their Financial Proposals; they should not appear on the Financial Proposals to be submitted.]

Financial Proposal Standard Forms shall be used for the preparation of the Financial Proposal according to the instructions provided under para. 3.6 of Section 2. Such Forms are to be used whichever is the selection method indicated in para. 4 of the Letter of Invitation.

[The Appendix “Financial Negotiations - Breakdown of Remuneration Rates” is to be only used for financial negotiations when Quality-Based Selection, Selection Based on Qualifications, or Single-Source Selection method is adopted, according to the indications provided under para. 6.3 of Section 2.]

Form FIN-1: Financial Proposal Submission Form .................................................................
Form FIN-2: Summary of Costs ................................................................................................
Form FIN-3: Breakdown of Costs by Activity ...........................................................................
Form FIN-4: Breakdown of Remuneration (Time-Based) ......................................................
Form FIN-4: Breakdown of Remuneration (Lump-Sum) ........................................................
Form FIN-5: Breakdown of Reimbursable Expenses (Time-Based) ........................................
Form FIN-5: Breakdown of Reimbursable Expenses (Lump-Sum) ...........................................
Appendix: Financial Negotiations - Breakdown of Remuneration Rates ............................
Form FIN-1: Financial Proposal Submission Form

[Location, Date]

To: [Name and address of Client]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures\(^1\)]. This amount is exclusive of the local taxes, which shall be identified during negotiations and shall be added to the above amount.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 1.14 of the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: ___________________________
Name and Title of Signatory: ___________________________
Name of Firm: ___________________________
Address: ___________________________

---

\(^1\) Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.
# Form FIN-2: Summary of Costs

<table>
<thead>
<tr>
<th>Item</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>[Indicate Foreign Currency # 1]&lt;sup&gt;1&lt;/sup&gt;</td>
</tr>
<tr>
<td>Total Costs of Financial Proposal&lt;sup&gt;2&lt;/sup&gt;</td>
<td></td>
</tr>
</tbody>
</table>

1. Indicate between brackets the name of the foreign currency. Maximum of three currencies; use as many columns as needed, and delete the others.
2. Indicate the total costs, net of local taxes, to be paid by the Client in each currency. Such total costs must coincide with the sum of the relevant Subtotals indicated in all Forms FIN-3 provided with the Proposal.
### Form FIN-3: Breakdown of Costs by Activity

<table>
<thead>
<tr>
<th>Group of Activities (Phase):</th>
<th>Description:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost component</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>[Indicate Foreign Currency # 1]</td>
</tr>
<tr>
<td></td>
<td>[Indicate Foreign Currency # 2]</td>
</tr>
<tr>
<td></td>
<td>[Indicate Foreign Currency # 3]</td>
</tr>
<tr>
<td></td>
<td>[Indicate Local Currency]</td>
</tr>
</tbody>
</table>

| Remuneration | | | |
| Reimbursable Expenses | | | |
| Subtotals | | | |

1. Form FIN-3 shall be filled at least for the whole assignment. In case some of the activities require different modes of billing and payment (e.g.: the assignment is phased, and each phase has a different payment schedule), the Consultant shall fill a separate Form FIN-3 for each group of activities. For each currency, the sum of the relevant Subtotals of all Forms FIN-3 provided must coincide with the Total Costs of Financial Proposal indicated in Form FIN-2.

2. Names of activities (phase) should be the same as, or correspond to the ones indicated in the second column of Form TECH-8.

3. Short description of the activities whose cost breakdown is provided in this Form.

4. Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2.

5. For each currency, Remuneration and Reimbursable Expenses must respectively coincide with relevant Total Costs indicated in Forms FIN-4, and FIN-5.

---

RFP for capacity building agency
### Form FIN-4: Breakdown of Remuneration¹ (Time-Based)

(This Form FIN-4 shall only be used when the Time-Based Form of Contract has been included in the RFP)

<table>
<thead>
<tr>
<th>Group of Activities (Phase):</th>
<th>Name²</th>
<th>Position³</th>
<th>Staff-month Rate⁴</th>
<th>Input⁵ (Staff-months)</th>
<th>[Indicate Foreign Currency # 1]⁶</th>
<th>[Indicate Foreign Currency # 2]⁶</th>
<th>[Indicate Foreign Currency # 3]⁶</th>
<th>[Indicate Local Currency]⁶</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Foreign Staff</strong></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Local Staff</strong></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td>[Field]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Costs**

---

1. Form FIN-4 shall be filled for each of the Forms FIN-3 provided.
2. Professional Staff should be indicated individually; Support Staff should be indicated per category (e.g.: draftsmen, clerical staff).
3. Positions of Professional Staff shall coincide with the ones indicated in Form TECH-5.
4. Indicate separately staff-month rate and currency for home and field work.
5. Indicate, separately for home and field work, the total expected input of staff for carrying out the group of activities or phase indicated in the Form.
6. Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. For each staff indicate the remuneration in the column of the relevant currency, separately for home and field work. Remuneration = Staff-month Rate x Input.

RFP for capacity building agency
Form FIN-4: Breakdown of Remuneration\(^1\)(Lump-Sum)

(This Form FIN-4 shall only be used when the Lump-Sum Form of Contract has been included in the RFP. Information to be provided in this Form shall only be used to establish payments to the Consultant for possible additional services requested by the Client)

<table>
<thead>
<tr>
<th>Name(^2)</th>
<th>Position(^3)</th>
<th>Staff-month Rate(^4)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Foreign Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Field]</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Local Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Home]</td>
<td></td>
</tr>
<tr>
<td></td>
<td>[Field]</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Form FIN-4 shall be filled in for the same Professional and Support Staff listed in Form TECH-7.
2. Professional Staff should be indicated individually; Support Staff should be indicated per category (e.g.: draftsmen, clerical staff).
3. Positions of the Professional Staff shall coincide with the ones indicated in Form TECH-5.
4. Indicate separately staff-month rate and currency for home and field work.

RFP for capacity building agency
**Form FIN-5: Breakdown of Reimbursable Expenses¹(Time-Based)**

(This Form FIN-5 shall only be used when the Time-Based Form of Contract has been included in the RFP)

<table>
<thead>
<tr>
<th>Group of Activities (Phase):</th>
<th>N°</th>
<th>Description²</th>
<th>Unit</th>
<th>Unit Cost³</th>
<th>Quantity</th>
<th>[Indicate Foreign Currency # 1]⁴</th>
<th>[Indicate Foreign Currency # 2]⁴</th>
<th>[Indicate Foreign Currency # 3]⁴</th>
<th>[Indicate Local Currency]⁴</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Per diem allowances</td>
<td>Day</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>International flights⁵</td>
<td>Trip</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Miscellaneous travel expenses</td>
<td>Trip</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Communication costs between [Insert place] and [Insert place]</td>
<td>Trip</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Drafting, reproduction of reports</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Equipment, instruments, materials, supplies, etc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Shipment of personal effects</td>
<td>Trip</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Use of computers, software</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Laboratory tests.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Subcontracts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Local transportation costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Office rent, clerical assistance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Training of the Client’s personnel ⁶</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Costs**

¹ Form FIN-5 should be filled for each of the Forms FIN-3 provided, if needed.
² Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.
³ Indicate unit cost and currency.
⁴ Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. Indicate the cost of each reimbursable item in the column of the relevant currency. Cost = Unit Cost x Quantity.
⁵ Indicate route of each flight, and if the trip is one- or two-ways.
⁶ Only if the training is a major component of the assignment, defined as such in the TOR.

RFP for capacity building agency
## Form FIN-5: Breakdown of Reimbursable Expenses (Lump-Sum)

(This Form FIN-5 shall only be used when the Lump-Sum Form of Contract has been included in the RFP. Information to be provided in this Form shall only be used to establish payments to the Consultant for possible additional services requested by the Client)

<table>
<thead>
<tr>
<th>No</th>
<th>Description</th>
<th>Unit</th>
<th>Unit Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Per diem allowances</td>
<td>Day</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>International flights&lt;sup&gt;3&lt;/sup&gt;</td>
<td>Trip</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Miscellaneous travel expenses</td>
<td>Trip</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Communication costs between [Insert place] and [Insert place]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Drafting, reproduction of reports</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Equipment, instruments, materials, supplies, etc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Shipment of personal effects</td>
<td>Trip</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Use of computers, software</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Laboratory tests.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Subcontracts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Local transportation costs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Office rent, clerical assistance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Training of the Client’s personnel&lt;sup&gt;4&lt;/sup&gt;</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.
2. Indicate unit cost and currency.
3. Indicate route of each flight, and if the trip is one- or two-ways.
4. Only if the training is a major component of the assignment, defined as such in the TOR.
Appendix: Financial Negotiations - Breakdown of Remuneration Rates

(Not to be used when cost is a factor in the evaluation of Proposals)

1. Review of Remuneration Rates

1.1 The remuneration rates for staff are made up of salary, social costs, overheads, fee that is profit, and any premium or allowance paid for assignments away from headquarters. To assist the firm in preparing financial negotiations, a Sample Form giving a breakdown of rates is attached (no financial information should be included in the Technical Proposal). Agreed breakdown sheets shall form part of the negotiated contract.

1.2 The Client is charged with the custody of government funds and is expected to exercise prudence in the expenditure of these funds. The Client is, therefore, concerned with the reasonableness of the firm’s Financial Proposal, and, during negotiations, it expects to be able to review audited financial statements backing up the firm’s remuneration rates, certified by an independent auditor. The firm shall be prepared to disclose such audited financial statements for the last three years, to substantiate its rates, and accept that its proposed rates and other financial matters are subject to scrutiny. Rate details are discussed below.

(i) Salary
This is the gross regular cash salary paid to the individual in the firm’s home office. It shall not contain any premium for work away from headquarters or bonus (except where these are included by law or government regulations).

(ii) Bonus
Bonuses are normally paid out of profits. Because the Client does not wish to make double payments for the same item, staff bonuses shall not normally be included in the rates. Where the Consultant’s accounting system is such that the percentages of social costs and overheads are based on total revenue, including bonuses, those percentages shall be adjusted downward accordingly. Where national policy requires that 13 months’ pay be given for 12 months’ work, the profit element need not be adjusted downward. Any discussions on bonuses shall be supported by audited documentation, which shall be treated as confidential.

(iii) Social Costs
Social costs are the costs to the firm of staff’s non-monetary benefits. These items include, *inter alia*, social security including pension, medical and life insurance costs, and the cost of a staff member being sick or on vacation. In this regard, the cost of leave for public holidays is not an acceptable social cost nor is
the cost of leave taken during an assignment if no additional staff replacement has been provided. Additional leave taken at the end of an assignment in accordance with the firm’s leave policy is acceptable as a social cost.

(iv) Cost of Leave
The principles of calculating the cost of total days leave per annum as a percentage of basic salary shall normally be as follows:

\[
\text{Leave cost as percentage of salary} = \frac{\text{total days leave} \times 100}{[365 - w - ph - v - s]}
\]

It is important to note that leave can be considered a social cost only if the Client is not charged for the leave taken.

(v) Overheads
Overhead expenses are the firm’s business costs that are not directly related to the execution of the assignment and shall not be reimbursed as separate items under the contract. Typical items are home office costs (partner’s time, non billable time, time of senior staff monitoring the project, rent, support staff, research, staff training, marketing, etc.), the cost of staff not currently employed on revenue-earning projects, taxes on business activities and business promotion costs. During negotiations, audited financial statements, certified as correct by an independent auditor and supporting the last three years’ overheads, shall be available for discussion, together with detailed lists of items making up the overheads and the percentage by which each relates to basic salary. The Client does not accept an add-on margin for social charges, overhead expenses, etc., for staff who are not permanent employees of the firm. In such case, the firm shall be entitled only to administrative costs and fee on the monthly payments charged for subcontracted staff.

(vi) Fee or Profit
The fee or profit shall be based on the sum of the salary, social costs, and overhead. If any bonuses paid on a regular basis are listed, a corresponding reduction in the profit element shall be expected. Fee or profit shall not be allowed on travel or other reimbursable expenses, unless in the latter case an unusually large amount of procurement of equipment is required. The firm shall note that payments shall be made against an agreed estimated payment schedule as described in the draft form of the contract.

(vii) Away from Headquarters Allowance or Premium
Some Consultants pay allowances to staff working away from headquarters. Such allowances are calculated as a percentage of salary and shall not draw overheads or profit. Sometimes, by law, such allowances may draw social costs.

\[1 \text{ Where } w = \text{weekends, } ph = \text{public holidays, } v = \text{vacation, and } s = \text{sick leave.}\]
In this case, the amount of this social cost shall still be shown under social costs, with the net allowance shown separately. For concerned staff, this allowance, where paid, shall cover home education, etc.; these and similar items shall not be considered as reimbursable costs.

(viii) Subsistence Allowances
Subsistence allowances are not included in the rates, but are paid separately and in local currency. No additional subsistence is payable for dependents—the subsistence rate shall be the same for married and single team members.

UNDP standard rates for the particular country may be used as reference to determine subsistence allowances.

2. Reimbursable expenses

2.1 The financial negotiations shall further focus on such items as out-of-pocket expenses and other reimbursable expenses. These costs may include, but are not restricted to, cost of surveys, equipment, office rent, supplies, international and local travel, computer rental, mobilization and demobilization, insurance, and printing. These costs may be either unit rates or reimbursable on the presentation of invoices, in foreign or local currency.

3. Bank Guarantee

3.1 Payments to the firm, including payment of any advance based on cash flow projections covered by a bank guarantee, shall be made according to an agreed estimated schedule ensuring the firm regular payments in local and foreign currency, as long as the services proceed as planned.
Sample Form

Consulting Firm: ___________________________ Country: ___________________________
Assignment: ___________________________ Date: ___________________________

Consultant’s Representations Regarding Costs and Charges

We hereby confirm that:

(a) the basic salaries indicated in the attached table are taken from the firm’s payroll records and reflect the current salaries of the staff members listed which have not been raised other than within the normal annual salary increase policy as applied to all the firm’s staff;

(b) attached are true copies of the latest salary slips of the staff members listed;

(c) the away from headquarters allowances indicated below are those that the Consultants have agreed to pay for this assignment to the staff members listed;

(d) the factors listed in the attached table for social charges and overhead are based on the firm’s average cost experiences for the latest three years as represented by the firm’s financial statements; and

(e) said factors for overhead and social charges do not include any bonuses or other means of profit-sharing.

[Name of Consulting Firm]

----------------------------------  ----------------------------------
Signature of Authorized Representative  Date

Name: ___________________________
Title: ___________________________

RFP for capacity building agency
**Consultant’s Representations Regarding Costs and Charges**

(Expressed in [insert name of currency])

<table>
<thead>
<tr>
<th>Personnel</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Salary per Working Month/Day/Year</td>
<td>Social Charges(^1)</td>
<td>Overhead(^1)</td>
<td>Subtotal</td>
<td>Fee(^2)</td>
<td>Away from Headquarters Allowance</td>
<td>Proposed Fixed Rate per Working Month/Day/Hour</td>
<td>Proposed Fixed Rate per Working Month/Day/Hour(^1)</td>
<td></td>
</tr>
<tr>
<td>Home Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Field</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Expressed as percentage of 1
2. Expressed as percentage of 4
Section 5. Terms of Reference

Terms of Reference for hiring Agency for Capacity building and Training of District Resource Trainers (DRTs) and State Resource Trainers (SRTs)

BACKGROUND:
RGAVP is an autonomous society established in October 2010 by the Government of Rajasthan under the administrative control of Department of Rural Development and Panchayati Raj. Registered under the Society Registration Act, 1956 it is mandated to implement all rural livelihoods programs associated with SHG based institutional architecture in the state.

The Society aims at creating financially sustainable and effective institutional platforms of the rural poor, enabling them to increase household income through sustainable livelihood enhancements and improved access to financial and selected public services and to build their capacities to deal with the rapidly changing external socio-economic and political world. Its approach is to support the development of livelihood opportunities for the rural poor, especially women and marginalized groups, through community institutions like SHGs, VOs and CLFs.

CONTEXT:
The Prime Minister’s Office reviewed the DAY-NRLM at national level and provided instructions to MoRD, GoI to train as well as deploy 15-20 master trainers in all Intensive/Resource blocks. In this regard, the DAY-NRLM intends to develop Women Block Resource Trainers in all blocks to strengthen the capacity building architecture of SRLMs.

RGAVP has decided to develop strong human resources/ Community Cadre from existing human resources to deliver quality trainings in future. These women master trainers will help RGAVP to strengthen the existing District Resource Cells (DRCs). There is one DRC each in the Resource Blocks districts which is responsible for the entire capacity building and strengthening of that district and other adjoining districts. All the trainings would now be delivered through the theme wise women master trainers positioned at different levels. Continuous technical and managerial inputs need to be provided to these women trainers.

RGAVP has till now developed a pool of **18 women State Resource Trainers** and **150 women District Resource Trainers** which has to be given Training and Capacity Building so that they can further be the incharge of all the trainings and become master trainers at the district and the block level.

ROLE OF SRTs & DRTs:
State Resource Cell (SRC) will provide regular and timely support to district and block teams directly and indirectly i.e. development of human resources as trainers, developing the modules, field training assessments and conducting studies on specific assignments etc.

SRC will have a Resource pool of 25-30 women members with thematic expertise. They will be called as State Resource Trainers and SRC may utilize their services as and when required as resource persons for any assignment.
Regional Resource Cell-Udaipur will work under the guidance of SRC-Jaipur and it will support SRC on above activities.

District Resource Cells (DRC) will work with the guidance of SRC as implementing agencies of Capacity building part of project. They will also support SRC with proper feedback from field.

Each DRC would have 16 District Resource women Trainers (DRTs), four for each theme namely (i) Institutional Building – Capacity Building (IBCB), (ii) Financial Inclusion (FI), (iii) Gender-Food, PwD, Nutrition, Health, and Wash (FNHW) and (iv) Visioning-Planning-Convergence. DRTs may be from Resource Blocks or Intensive Blocks.

At present there are 15 DRCs but the number may increase based on the requirement. DRTs will be trained by State Resource Trainers (SRTs) and BRTs will be trained by DRTs.

NEED OF TECHNICAL SUPPORT AGENCY:
The project requires a quality Technical Support Agency (TSA) to regularly train SRTs and DRTs and build their capacities in each theme of IB-CB, FI, Gender FNHW and VLM-Convergence so that these women community trainers can become master trainers and be responsible for all the trainings at the state and the district and below level.

The TSA needs to be overall responsible and accountable for giving technical expertise to SRTs and DRTs, establish monitoring system and develop reporting mechanism within the timeline. The TSA will train the SRTs and DRTs on IB-CB related to PIP, Community Institutions formation as in relation to CRP concept and on SHG, VO and CLF formation and strengthening, followed by the dynamics of Community Institutions like Panchsutra, 20 rules of SHGs, and capacity building of institutions related to vision planning and leadership management in institutions, training of VO-OB, EC and Sub-Committees and Grading, training of CLF management and CLF-OBs, EC, Sub Committees and its visioning etc (all as per the capacity building life-cycle).

The training related to FI will be on Book-Keeping of SHG, VO and CLF, on Talpat and on Revolving Fund and CIF management, Fund management, Bank Account opening, Bank-Linkage, Insurance, Cashless transactions, and on VRF etc.

The Capacity-building of SRTs and DRTs related to Gender & FNHW will be on gender sensitivity, social inclusion of vulnerable, elderly, PWD etc., and on food, nutrition, health, hygiene and sanitation and also on menstruation etc.

The training related to VLM and Convergence will be on vision building of community institutions, and Convergence with various government departments and schemes in context of Rajasthan state. Thus, TSA will be required to deliver complete package on all four themes to about 150 women trainers (SRTs and DRTs).

QUALIFICATION and ELIGIBILITY OF TSA:

1. All the women master trainers of the TSA who will train SRTs/DRTs should have at least 5 years of work experience in respective field.

2. The TSA will provide detailed CVs of staff/consultants, MOUs with relevant technical partner organizations, who will serve as technical leads on development of
training curriculums and packages in each of the focus areas: IB-CB, FI, Gender, FNHW and VLM-Convergence.

3. The turnover of the agency should be at least Rs. 50 lakhs per annum over the last 2 years.

4. At least, Rs. 25 lakhs annual turnover should be from the training of community institutions (SHG/VO/CLF).

5. The experience of the agency should be of 2 years in similar capacity building work.

**TRAINING ARRANGEMENTS:** The training arrangements in Rajasthan like venue, fooding and lodging etc. will be facilitated by RGAVP and payment shall be made by TSA; outside Rajasthan, it has to be done by the TSA. The number of participants for trainings will be strictly less than 30 in each classroom, with minimum 2 trainers per classroom. The travelling costs of the participant trainees will be reimbursed by RGAVP and those of the trainers by the TSA.

**AREA and SCOPE OF WORK:**
The SRTs and the DRTs will train the block-level trainers (BRTs) and the BRTs will further train the community and related cadres. The SRTs and the DRTs will be a complete knowledge hub of capacity building trainings for the BRTs and they will train the BRTs on all 4 themes as and when required on the basis of need assessment. The SRTs and DRTs shall be trained through a mix of classroom training as well as field immersion/exposure visits. More details can be seen in the SRT/DRT/BRT policy enclosed. This association with TSA will be for one year and can be extended for one more year as per performance, requirement and mutual agreement.

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Activity</th>
<th>Expected Timeline</th>
<th>Amount to be given after completion of the activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Preparation and Submission of Schedule and Modules of training according to Lifecycle of trainings (Annex-1). The same will be approved by a committee constituted by RGAVP.</td>
<td>1st month – 1st draft 2nd month – Final</td>
<td>10%</td>
</tr>
<tr>
<td>2.</td>
<td>10 days basic training of SRTs and DRTs as per lifecycle.</td>
<td>3rd and 4th month</td>
<td>20%</td>
</tr>
<tr>
<td>3.</td>
<td>5 days exposure visit on each theme in consultation with RGAVP to any leading state.</td>
<td>5th and 6th month</td>
<td>20%</td>
</tr>
<tr>
<td>4.</td>
<td>1st Refresher training (5 days)</td>
<td>7th and 8th month</td>
<td>10%</td>
</tr>
<tr>
<td>5.</td>
<td>2nd Refresher training (5 days)</td>
<td>9th and 10th month</td>
<td>10%</td>
</tr>
<tr>
<td>6.</td>
<td>3rd Refresher training (5 days)</td>
<td>11th and 12th month</td>
<td>30%</td>
</tr>
</tbody>
</table>
COST: The cost for this entire training and capacity building program will be approx Rs. 50 Lakhs (30 days x 150 SRTs and DRTs x Rs. 1000 = Rs 45 Lakhs + Rs. 5 Lakhs as other expenses= Total Rs 50 Lakhs).

EXPECTED OUTCOMES:
- Development of schedule, module, and training material for all kind of trainings as per capacity building life cycle designed;
- Training and capacity building of the SRTs and the DRTs (total 150 women) as per modules developed in S. No 1 in the table above.

DURATION OF THE ASSIGNMENT:

The duration of the assignment is one year upto October, 2018. However, the performance needs to be reviewed every quarterly & extended only on satisfactory performance.

PERFORMANCE REVIEW:

State Mission Director may constitute a three member review committee for reviewing the work done by the agency. Services of agency may be discontinued with a notice of one month, if performance of agency is found unsatisfactory by the review committee.

KEY QUALIFICATIONS AND EXPERIENCE OF THE AGENCY & TEAM MEMBERS – CVs WILL BE EVALUATED

The Agency Team Member should have:

Team Leader (Position-1): Atleast Graduate with ten years of work experience in capacity building and training and have at least five years of core experience in capacity building and training in the area of Institution Building- Capacity Building, Financial Inclusion, Gender, FNHW (Food Nutrition Health Wash) and VLM (Vision Leadership and Management) Convergence.
Excellent proficiency in Hindi reading, writing and speaking.

Module and Content writing expert (Position-2): Atleast Graduate with having 5 years of experience of developing training modules. Weightage will be given to the experience of developing modules in the area Institution Building- Capacity Building, Financial Inclusion, Gender, FNHW (Food Nutrition Health Wash) and VLM (Vision Leadership and Management) Convergence. Excellent proficiency in Hindi reading, writing and speaking.

Women Master Trainers ( Position-8): Atleast High school (10th ) pass with five years of core experience in capacity building and training as trainer in the area of Institution Building-
Section 5 – Terms of Reference

Capacity Building, Financial Inclusion, Gender, FNHW (Food Nutrition Health Wash) and VLM (Vision Leadership and Management) Convergence.
Excellent proficiency in Hindi reading, writing and speaking
Section 6. Standard Forms of Contract

[Text in brackets provides guidance to the Borrower for the preparation of the RFP; it should not appear on the final RFP to be delivered to the shortlisted Consultants]

[For contracts for more than US$200,000, Consultants will use one of the two Bank standard forms of contracts that are attached:

  Standard Form of Contract
  Consultant Services
  Time-Based,

  Standard Form of Contract
  Consultant Services
  Lump-Sum

  For contracts of US$200,000 or less, Consultants may use one of the two Bank sample contracts (time-based or lump-sum remuneration) also attached.

  Circumstances under which these contracts are used are described in their prefaces. The lump-sum remuneration type is likely to be used more frequently under QCBS, Fixed-Budget Selection, and Least-Cost Selection, whereas the time-based type is more likely to be used under QBS.]

The attached Form of Contract shall be used.
STANDARD FORM OF CONTRACT

Consultants’ Services
Lump-sum-Based
Contents

Preface

I. Form of Contract

II. General Conditions of Contract

   1.1 Definitions
   1.2 Law Governing Contract
   1.3 Language
   1.4 Notices
   1.5 Location
   1.6 Authority of Member in Charge
   1.7 Authorized Representatives
   1.8 Taxes and Duties
   1.9 Fraud and Corruption

2. Commencement, Completion, Modification and Termination of Contract
   2.1 Effectiveness of Contract
   2.2 Commencement of Services
   2.3 Expiration of Contract
   2.4 Modifications or Variations
   2.5 Force Majeure
   2.6 Termination

3. Obligations of the Consultant
   3.1 General
   3.2 Conflict of Interests
   3.3 Confidentiality
   3.4 Insurance to be Taken Out by the Consultant
   3.5 Consultant’s Actions Requiring Client’s Prior Approval
   3.6 Reporting Obligations
   3.7 Documents Prepared by the Consultant to be the Property of the Client
   3.8 Accounting, Inspection and Auditing

4. Consultant’s Personnel
   4.1 Description of Personnel
   4.2 Removal and/or Replacement of Personnel

5. Obligations of the Client
   5.1 Assistance and Exemptions
   5.2 Change in the Applicable Law Related to Taxes and Duties
   5.3 Services and Facilities
6. Payments to the Consultant
   6.1 Lump-Sum Payment
   6.2 Contract Price
   6.3 Payment for Additional Services
   6.4 Terms and Conditions of Payment
   6.5 Interest on Delayed Payments

7. Good Faith
   7.1 Good Faith

8. Settlement Of Disputes
   8.1 Amicable Settlement
   8.2 Dispute Resolution

III. Special Conditions of Contract

IV. Appendices

   Appendix A – Description of Services
   Appendix B - Reporting Requirements
   Appendix C - Key Personnel and Sub-Consultants
   Appendix D - Breakdown of Contract Price in Foreign Currency
   Appendix E - Breakdown of Contract Price in Local Currency
   Appendix F - Services and Facilities Provided by the Client
   Appendix G - Form of Advance Payments Guarantee
Preface

1. This standard contract for Consulting Services has been prepared by the Bank for use by its borrowers and their implementing agencies (referred to hereafter as Clients) when they hire a consulting firm (referred to hereinafter as the Consultant) to provide services paid on lump-sum basis. In such cases, the use of this contract is mandatory for contracts financed partly or wholly by the Bank.

2. The Contract includes four parts: the Form of Contract, the General Conditions of Contract, the Special Conditions of Contract, and the Appendices. The Client using this standard contract should not alter the General Conditions. Any adjustment to meet project features should be made only in the Special Conditions.

3. Lump-sum contracts are normally used when definition of the tasks to be performed is clear and unambiguous, when the commercial risk taken by the Consultant are relatively low, and when therefore such Consultant are prepared to perform the assignment for an agreed predetermined lump-sum price. Such price is arrived at on the basis of inputs - including rates - provided by the Consultant. The Client agrees to pay the Consultant according to a schedule of payments linked to the delivery of certain outputs, for example reports. A major advantage of the lump-sum contract is the simplicity of its administration, the Client having only to be satisfied with the outputs without monitoring the staff inputs. Studies are usually carried out on a lump-sum basis: for example, surveys, master plans, economic, sector, simple feasibility and engineering studies.
CONTRACT FOR CONSULTANTS’ SERVICES

Lump-Sum

between

Rajasthan Grameen Ajeevika Vikas Parishad
[name of the Client]

and

__________________
[name of the Consultant]

Dated: ____________________
I. Form of Contract

**LUMP-SUM**

(Text in brackets [ ] is optional; all notes should be deleted in final text)

This CONTRACT (hereinafter called the “Contract”) is made the [day] day of the month of [month], [year], between, on the one hand, [name of client] (hereinafter called the “Client”) and, on the other hand, [name of Consultant] (hereinafter called the “Consultant”).

[Note: If the Consultant consist of more than one entity, the above should be partially amended to read as follows: “…(hereinafter called the “Client”) and, on the other hand, a joint venture/consortium/association consisting of the following entities, each of which will be jointly and severally liable to the Client for all the Consultant’s obligations under this Contract, namely, [name of Consultant] and [name of Consultant] (hereinafter called the “Consultant”).]

WHEREAS

(a) the Client has requested the Consultant to provide certain consulting services as defined in this Contract (hereinafter called the “Services”);

(b) the Consultant, having represented to the Client that it has the required professional skills, and personnel and technical resources, has agreed to provide the Services on the terms and conditions set forth in this Contract;

(c) the Client has received [or has applied for] a loan from the International Bank for Reconstruction and Development (hereinafter called the “Bank”) [or a credit from the International Development Association (hereinafter called the “Association”)] towards the cost of the Services and intends to apply a portion of the proceeds of this loan [or credit] to eligible payments under this Contract, it being understood (i) that payments by the Bank [or Association] will be made only at the request of the Client and upon approval by the Bank [or Association], (ii) that such payments will be subject, in all respects, to the terms and conditions of the agreement providing for the loan [or credit], and (iii) that no party other than the Client shall derive any rights from the agreement providing for the loan [or credit] or have any claim to the loan [or credit] proceeds;

NOW THEREFORE the parties hereto hereby agree as follows:

1. The following documents attached hereto shall be deemed to form an integral part of this Contract:

   (a) The General Conditions of Contract;

   (b) The Special Conditions of Contract;
(c) The following Appendices: [Note: If any of these Appendices are not used, the words “Not Used” should be inserted below next to the title of the Appendix]

Appendix A: Description of Services  ___ Not used
Appendix B: Reporting Requirements  ___ Not used
Appendix C: Key Personnel and Sub-Consultants  ___ Not used
Appendix D: Breakdown of Contract Price in Foreign Currency  ___ Not used
Appendix E: Breakdown of Contract Price in Local Currency  ___ Not used
Appendix F: Services and Facilities Provided by the Client  ___ Not used
Appendix G: Form of Advance Payment Guarantee  ___ Not used

2. The mutual rights and obligations of the Client and the Consultant shall be as set forth in the Contract, in particular:

(a) the Consultants shall carry out the Services in accordance with the provisions of the Contract; and

(b) the Client shall make payments to the Consultants in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For and on behalf of [name of Client]

[Authorized Representative]

For and on behalf of [name of Consultant]

[Authorized Representative]

[Note: If the Consultant consists of more than one entity, all these entities should appear as signatories, e.g., in the following manner:]

For and on behalf of each of the Members of the Consultant

[name of member]

[Authorized Representative]

[name of member]

[Authorized Representative]
II. General Conditions of Contract


1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

(a) “Applicable Law” means the laws and any other instruments having the force of law in the Government’s country, or in such other country as may be specified in the Special Conditions of Contract (SC), as they may be issued and in force from time to time.


(c) “Consultant” means any private or public entity that will provide the Services to the Client under the Contract.

(d) “Contract” means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is these General Conditions (GC), the Special Conditions (SC), and the Appendices.

(e) “Contract Price” means the price to be paid for the performance of the Services, in accordance with Clause 6;

(f) “Effective Date” means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.

(g) “Foreign Currency” means any currency other than the currency of the Client’s country.

(h) “GC” means these General Conditions of Contract.

(i) “Government” means the Government of the Client’s country.

(j) “Local Currency” means the currency of the Client’s country.

(k) “Member” means any of the entities that make up the joint venture/consortium/association, and “Members” means all these entities.

(l) “Party” means the Client or the Consultant, as the case may be, and “Parties” means both of them.

(m) “Personnel” means persons hired by the Consultant or by any Sub-Consultants and assigned to the performance of the Services or any part thereof.
II. General Conditions of Contract

Annex II. Lump-Sum Contract

(n) “SC” means the Special Conditions of Contract by which the GC may be amended or supplemented.

(o) “Services” means the work to be performed by the Consultant pursuant to this Contract, as described in Appendix A hereto.

(p) “Sub-Consultants” means any person or entity to whom/which the Consultant subcontracts any part of the Services.

(q) “In writing” means communicated in written form with proof of receipt.

1.2 Law Governing Contract

This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Applicable Law.

1.3 Language

This Contract has been executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

1.4 Notices

1.4.1 Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.

1.4.2 A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.

1.5 Location

The Services shall be performed at such locations as are specified in Appendix A hereto and, where the location of a particular task is not so specified, at such locations, whether in the Government’s country or elsewhere, as the Client may approve.

1.6 Authority of Member in Charge

In case the Consultant consists of a joint venture/consortium/association of more than one entity, the Members hereby authorize the entity specified in the SC to act on their behalf in exercising all the Consultant’s rights and obligations towards the Client under this Contract, including without limitation the receiving of instructions and payments from the Client.

1.7 Authorized Representatives

Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the Client or the Consultant may be taken or executed by the officials specified in the SC.
1.8 Taxes and Duties

The Consultant, Sub-Consultants, and their Personnel shall pay such indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.

1.9 Fraud and Corruption

If the Client determines that the Consultant and/or its Personnel, sub-contractors, sub-consultants, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the Client may, after giving 14 days notice to the Consultant, terminate the Consultant's employment under the Contract, and the provisions of Clause 2 shall apply as if such expulsion had been made under Sub-Clause 2.6.1(c).

Should any personnel of the Consultant be determined to have engaged in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, then that personnel shall be removed in accordance with Sub-Clause 4.2.

1.9.1 Definitions

For the purposes of this Sub-Clause, the terms set-forth below are defined as follows:

(i) “corrupt practice” is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;

(ii) “fraudulent practice” is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;

(iii) “collusive practice” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;

(iv) “coercive practice” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;

(v) “obstructive practice” is

(aa) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false

---

6 “Another party” refers to a public official acting in relation to the selection process or contract execution. In this context, “public official” includes World Bank staff and employees of other organizations taking or reviewing procurement decisions.

7 A “party” refers to a public official; the terms “benefit” and “obligation” relate to the selection process or contract execution; and the “act or omission” is intended to influence the selection process or contract execution.

8 “Parties” refers to participants in the selection process (including public officials) attempting to establish bid prices at artificial, non-competitive levels.

9 A “party” refers to a participant in the selection process or contract execution.
statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or

(bb) acts intended to materially impede the exercise of the Bank’s inspection and audit rights provided for under Clause 3.8.

1.9.2 Measures to be Taken

(vi) will cancel the portion of the loan allocated to a contract if it determines at any time that representatives of the Borrower or of a beneficiary of the loan were engaged in corrupt, fraudulent, collusive or coercive practices during the selection process or the execution of that contract, without the Borrower having taken timely and appropriate action satisfactory to the Bank to remedy the situation;

(vii) will sanction a Consultant, including declaring the Consultant ineligible, either indefinitely or for a stated period of time, to be awarded a Bank-financed contract if it at any time determines that the Consultant has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for, or in executing, a Bank-financed contract;

1.9.3 Commissions and Fees

The Client will require the successful Consultants to disclose any commissions or fees that may have been paid or are to be paid to agents, representatives, or commission agents with respect to the selection process or execution of the contract. The information disclosed must include at least the name and address of the agent, representative, or commission agent, the amount and currency, and the purpose of the commission or fee.

2. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT

2.1 Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both Parties or such other later date as may be stated in the SC. The date the Contract comes into effect is defined as the Effective Date.

2.2 Commencement of Services

The Consultant shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.

2.3 Expiration of Contract

Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as
specified in the SC.

2.4 Modifications or Variations
Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.

2.5 Force Majeure

2.5.1 Definition
For the purposes of this Contract, “Force Majeure” means an event which is beyond the reasonable control of a Party and which makes a Party’s performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances.

2.5.2 No Breach of Contract
The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

2.5.3 Extension of Time
Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

2.5.4 Payments
During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

2.6 Termination

2.6.1 By the Client
The Client may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the Client shall give a not less than thirty (30) days’ written notice of termination to the Consultant, and sixty (60) days’ in the case of the event referred to in (e).

(a) If the Consultant does not remedy a failure in the performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the Client may have subsequently approved in writing.
II. General Conditions of Contract

Annex II. Lump-Sum Contract

(b) If the Consultant becomes insolvent or bankrupt.

c) If the Consultant, in the judgment of the Client, has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

d) If, as a result of Force Majeure, the Consultant are unable to perform a material portion of the Services for a period of not less than sixty (60) days.

e) If the Client, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.

(f) If the Consultant fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GC 8 hereof.

2.6.2 By the Consultant

The Consultants may terminate this Contract, by not less than thirty (30) days’ written notice to the Client, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (c) of this Clause GC 2.6.2:

(a) If the Client fails to pay any money due to the Consultant pursuant to this Contract and not subject to dispute pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the Consultant that such payment is overdue.

(b) If, as a result of Force Majeure, the Consultant is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

(c) If the Client fails to comply with any final decision reached as a result of arbitration pursuant to Clause GC 8 hereof.

2.6.3 Payment upon Termination

Upon termination of this Contract pursuant to Clauses GC 2.6.1 or GC 2.6.2, the Client shall make the following payments to the Consultant:

(a) payment pursuant to Clause GC 6 for Services satisfactorily performed prior to the effective date of termination;

(b) except in the case of termination pursuant to paragraphs (a) through (c), and (f) of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependents.

3. OBLIGATIONS OF THE CONSULTANT
### 3.1 General

#### 3.1.1 Standard of Performance
The Consultant shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Consultant shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the Client, and shall at all times support and safeguard the Client’s legitimate interests in any dealings with Sub-Consultants or third Parties.

#### 3.2 Conflict of Interests
The Consultant shall hold the Client’s interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

##### 3.2.1 Consultants not to Benefit from Commissions, Discounts, etc.
The payment of the Consultant pursuant to Clause GC 6 shall constitute the Consultant’s only payment in connection with this Contract or the Services, and the Consultant shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Consultant shall use their best efforts to ensure that the Personnel, any Sub-Consultants, and agents of either of them similarly shall not receive any such additional payment.

##### 3.2.2 Consultant and Affiliates not to be Otherwise Interested in Project
The Consultant agrees that, during the term of this Contract and after its termination, the Consultant and any entity affiliated with the Consultant, as well as any Sub-Consultants and any entity affiliated with such Sub-Consultants, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Consultant’s Services for the preparation or implementation of the project.

##### 3.2.3 Prohibition of Conflicting Activities
The Consultant shall not engage, and shall cause their Personnel as well as their Sub-Consultants and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.

### 3.3 Confidentiality
Except with the prior written consent of the Client, the Consultant and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.

### 3.4 Insurance to be Taken Out by the Consultant
The Consultant (a) shall take out and maintain, and shall cause any Sub-Consultants to take out and maintain, at their (or the Sub-Consultants’, as the case may be) own cost but on terms and conditions approved by the Client, insurance against the risks, and for the coverage, as shall be
specified in the SC; and (b) at the Client’s request, shall provide
evidence to the Client showing that such insurance has been taken out
and maintained and that the current premiums have been paid.

3.5 **Consultant’s Actions Requiring Client’s Prior Approval**

The Consultant shall obtain the Client’s prior approval in writing before
taking any of the following actions:

(a) entering into a subcontract for the performance of any part of the
Services,

(b) appointing such members of the Personnel not listed by name in
Appendix C, and

(c) any other action that may be specified in the SC.

3.6 **Reporting Obligations**

(a) The Consultant shall submit to the Client the reports and
documents specified in Appendix B hereto, in the form, in the
numbers and within the time periods set forth in the said Appendix.

(b) Final reports shall be delivered in CD ROM in addition to the hard
copies specified in said Appendix.

3.7 **Documents Prepared by the Consultant to be the Property of the Client**

(a) All plans, drawings, specifications, designs, reports, other
documents and software submitted by the Consultant under this
Contract shall become and remain the property of the Client, and
the Consultant shall, not later than upon termination or expiration
of this Contract, deliver all such documents to the Client, together
with a detailed inventory thereof.

(b) The Consultant may retain a copy of such documents and software.
Restrictions about the future use of these documents, if any, shall
be specified in the SC.

3.8 **Accounting, Inspection and Auditing**

3.8.1 The Consultant shall keep, and shall cause its Sub-consultants to
keep, accurate and systematic accounts and records in respect of the
Contract, in accordance with internationally accepted accounting
principles and in such form and detail as will clearly identify relevant
time changes and costs.

3.8.2 The Consultant shall permit, and shall cause its Sub-consultants to
permit, the Bank and/or persons appointed by the Bank to inspect its
accounts and records relating to the performance of the Contract and the
submission of the Proposal to provide the Services, and to have such
accounts and records audited by auditors appointed by the Bank if
requested by the Bank. The Consultant’s attention is drawn to Clause
1.9.1 which provides, inter alia, that acts intended to materially impede
the exercise of the Bank’s inspection and audit rights provided for under
Clause 3.8 constitute a prohibited practice subject to contract termination
(as well as to a determination of ineligibility pursuant to the Bank’s
prevailing sanctions procedures."

4. **Consultant’s Personnel**

4.1 **Description of Personnel**

The Consultant shall employ and provide such qualified and experienced Personnel and Sub-Consultants as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Consultant’s Key Personnel are described in Appendix C. The Key Personnel and Sub-Consultants listed by title as well as by name in Appendix C are hereby approved by the Client.

4.2 **Removal and/or Replacement of Personnel**

(a) Except as the Client may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Consultant, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of the Key Personnel, the Consultant shall provide as a replacement a person of equivalent or better qualifications.

(b) If the Client finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Consultant shall, at the Client’s written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Client.

(c) The Consultant shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

5. **Obligations of the Client**

5.1 **Assistance and Exemptions**

The Client shall use its best efforts to ensure that the Government shall provide the Consultant such assistance and exemptions as specified in the SC.

5.2 **Change in the Applicable Law Related to Taxes and Duties**

If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost incurred by the Consultant in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Consultant under this Contract shall be increased or decreased
accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2 (a) or (b), as the case may be.

5.3 **Services and Facilities**

The Client shall make available free of charge to the Consultant the Services and Facilities listed under Appendix F.

### 6. PAYMENTS TO THE CONSULTANT

6.1 **Lump-Sum Payment**

The total payment due to the Consultant shall not exceed the Contract Price which is an all inclusive fixed lump-sum covering all costs required to carry out the Services described in Appendix A. Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause 6.2 if the Parties have agreed to additional payments in accordance with Clause 2.4.

6.2 **Contract Price**

(a) The price payable in foreign currency/currencies is set forth in the SC.

(b) The price payable in local currency is set forth in the SC.

6.3 **Payment for Additional Services**

For the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.

6.4 **Terms and Conditions of Payment**

Payments will be made to the account of the Consultant and according to the payment schedule stated in the SC. Unless otherwise stated in the SC, the first payment shall be made against the provision by the Consultant of an advance payment guarantee for the same amount, and shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the Client shall have approved in writing. Any other payment shall be made after the conditions listed in the SC for such payment have been met, and the Consultant has submitted an invoice to the Client specifying the amount due.

6.5 **Interest on Delayed Payments**

If the Client has delayed payments beyond fifteen (15) days after the due date stated in the Clause SC 6.4, interest shall be paid to the Consultant for each day of delay at the rate stated in the SC.

### 7. GOOD FAITH

7.1 **Good Faith**

The Parties undertake to act in good faith with respect to each other’s rights under this Contract and to adopt all reasonable measures to ensure
the realization of the objectives of this Contract.

8. **SETTLEMENT OF DISPUTES**

8.1 **Amicable Settlement**  
The Parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 **Dispute Resolution**  
Any dispute between the Parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party’s request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in the SC.
### III. Special Conditions of Contract

(Clauses in brackets { } are optional; all notes should be deleted in final text)

<table>
<thead>
<tr>
<th>Number of GC Clause</th>
<th>Amendments of, and Supplements to, Clauses in the General Conditions of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>{1.1(a)}</td>
<td>{The words “in the Government’s country” are amended to read “in [insert name of country].”}</td>
</tr>
<tr>
<td></td>
<td><strong>Note:</strong> Bank-financed contracts usually designate the law of the Government’s country as the law governing the contract. However, if parties wish to designate the law of another country, the Bank will not object. In the former case, this Clause SC1.1(a) should be deleted; in the latter case, the name of the respective country should be inserted in the blank, and the square brackets should be removed.</td>
</tr>
<tr>
<td>1.3</td>
<td>The language/s is/are [insert the language/s].</td>
</tr>
<tr>
<td>1.4</td>
<td>The addresses are:</td>
</tr>
<tr>
<td></td>
<td><strong>Client:</strong> Rajasthan Grameen Ajeevika Vikas Parishad. 3rd Floor, RFC Block, Udhyog Bhawan, Jaipur</td>
</tr>
<tr>
<td></td>
<td><strong>Attention:</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Facsimile:</strong></td>
</tr>
<tr>
<td></td>
<td><strong>E-mail:</strong> <a href="mailto:rajeevika@rajasthan.gov.in">rajeevika@rajasthan.gov.in</a></td>
</tr>
</tbody>
</table>

Consultant: ____________________________

______________________________

**Attention:** ____________________________

______________________________

**Facsimile:** ____________________________

______________________________

**E-mail:** ____________________________

______________________________
III. Special Conditions of Contract  Annex II – Lump-Sum Contract

{1.6}  

(The Member in Charge is [insert name of member])

Note: If the Consultant consists of a joint venture/ consortium/ association of more than one entity, the name of the entity whose address is specified in Clause SC 1.6 should be inserted here. If the Consultant consists only of one entity, this Clause SC 1.8 should be deleted from the SC.

1.7  
The Authorized Representatives are:

For the Client: Project Director (M&E)

For the Consultant: ________________________________

1.8  

Note: While the Bank does not reimburse payments for duties and indirect taxes levied by the Government’s country, it leaves it to the Client to decide whether the Consultant (i) should be exempted from any such levies, or (ii) should be reimbursed by the Client for any such levies they might have to pay (or that the Client would pay such levies on behalf of the Consultant and the Personnel).

The Consultant must be informed in Clause Reference 3.7 of the Data Sheet about which alternative the Client wishes to apply.

The Client warrants that the Consultant, the Sub-Consultants and the Personnel shall be exempt from (or that the Client shall pay on behalf of the Consultant, the Sub-Consultants and the Personnel, or shall reimburse the Consultant, the Sub-Consultants and the Personnel for) any indirect taxes, duties, fees, levies and other impositions imposed, under the Applicable Law, on the Consultant, the Sub-Consultants and the Personnel in respect of:

(a) any payments whatsoever made to the Consultant, Sub-Consultants and the Personnel (other than nationals or permanent residents of the Government’s country), in connection with the carrying out of the Services;

(b) any equipment, materials and supplies brought into the Government’s country by the Consultant or Sub-Consultants for the purpose of carrying out the Services and which, after having been brought into such territories, will be subsequently withdrawn there from by them;

(c) any equipment imported for the purpose of carrying out the Services and paid for out of funds provided by the Client and which is treated as property of the Client;

(d) any property brought into the Government’s country by the Consultant, any Sub-Consultants or the Personnel (other than nationals
or permanent residents of the Government’s country), or the eligible dependents of such Personnel for their personal use and which will subsequently be withdrawn there from by them upon their respective departure from the Government’s country, provided that:

(1) the Consultant, Sub-Consultants and Personnel, and their eligible dependents, shall follow the usual customs procedures of the Government’s country in importing property into the Government’s country; and

(2) if the Consultant, Sub-Consultants or Personnel, or their eligible dependents, do not withdraw but dispose of any property in the Government’s country upon which customs duties and taxes have been exempted, the Consultant, Sub-Consultants or Personnel, as the case may be, (i) shall bear such customs duties and taxes in conformity with the regulations of the Government’s country, or (ii) shall reimburse them to the Client if they were paid by the Client at the time the property in question was brought into the Government’s country.

[2.1] {The Effective Date is [insert date].}

Note: The Effective Date may be specified by reference to conditions of effectiveness of the Contract, such as approval of the Contract by the Bank, effectiveness of Bank Loan, etc. If the Contract shall come into effect on the date it is signed, this Clause SC 2.1 should be deleted from the SC.

2.2 The date for the commencement of Services is [insert date].

2.3 The time period shall be- Upto October 2018.

3.4 The risks and the coverage shall be as follows:

(a) Third Party motor vehicle liability insurance in respect of motor vehicles operated in the Government’s country by the Consultant or its Personnel or any Sub-Consultants or their Personnel, with a minimum coverage of [insert amount and currency];

(b) Third Party liability insurance, with a minimum coverage of [insert amount and currency];

(c) professional liability insurance, with a minimum coverage of [insert amount and currency];
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(d)</td>
<td>employer’s liability and workers’ compensation insurance in respect of the Personnel of the Consultant and of any Sub-Consultants, in accordance with the relevant provisions of the Applicable Law, as well as, with respect to such Personnel, any such life, health, accident, travel or other insurance as may be appropriate; and</td>
</tr>
<tr>
<td>(e)</td>
<td>insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant’s property used in the performance of the Services, and (iii) any documents prepared by the Consultant in the performance of the Services.</td>
</tr>
<tr>
<td>Note:</td>
<td>Delete what is not applicable</td>
</tr>
<tr>
<td>3.5 (c)</td>
<td>{The other actions are: [insert actions].}</td>
</tr>
<tr>
<td>Note:</td>
<td>If there are no other actions, delete this Clause SC 3.5 (c).</td>
</tr>
<tr>
<td>3.7 (b)</td>
<td>{Note: If there is to be no restriction on the future use of these documents by either Party, this Clause SC 3.7 should be deleted. If the Parties wish to restrict such use, any of the following options, or any other option agreed to by the Parties, may be used:}</td>
</tr>
<tr>
<td></td>
<td>{The Consultant shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the Client.}</td>
</tr>
<tr>
<td></td>
<td>{The Client shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the Consultant.}</td>
</tr>
<tr>
<td></td>
<td>{Neither Party shall use these documents and software for purposes unrelated to this Contract without the prior written approval of the other Party.}</td>
</tr>
<tr>
<td>5.1</td>
<td>{Note: List here any assistance or exemptions that the Client may provide under Clause 5.1. If there is no such assistance or exemptions, state “not applicable.”}</td>
</tr>
<tr>
<td>6.2(a)</td>
<td>The amount in foreign currency or currencies is [insert amount].</td>
</tr>
<tr>
<td>6.2(b)</td>
<td>The amount in local currency is [insert amount].</td>
</tr>
</tbody>
</table>
### 6.4
The accounts are:

- for foreign currency or currencies: [insert account]
- for local currency: [insert account]

Payments shall be made according to the following schedule:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Activity</th>
<th>Expected Timeline</th>
<th>Amount to be given after completion of the activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Preparation and Submission of Schedule and Modules of training according to Lifecycle of trainings (Annex-1). The same will be approved by a committee constituted by RGAVP.</td>
<td>1&lt;sup&gt;st&lt;/sup&gt; month – 1&lt;sup&gt;st&lt;/sup&gt; draft 2&lt;sup&gt;nd&lt;/sup&gt; month – Final</td>
<td>10%</td>
</tr>
<tr>
<td>2.</td>
<td>10 days basic training of SRTs and DRTs as per lifecycle.</td>
<td>3&lt;sup&gt;rd&lt;/sup&gt; and 4&lt;sup&gt;th&lt;/sup&gt; month</td>
<td>20%</td>
</tr>
<tr>
<td>3.</td>
<td>5 days exposure visit on each theme in consultation with RGAVP to any leading state.</td>
<td>5&lt;sup&gt;th&lt;/sup&gt; and 6&lt;sup&gt;th&lt;/sup&gt; month</td>
<td>20%</td>
</tr>
<tr>
<td>4.</td>
<td>1&lt;sup&gt;st&lt;/sup&gt; Refresher training (5 days)</td>
<td>7&lt;sup&gt;th&lt;/sup&gt; and 8&lt;sup&gt;th&lt;/sup&gt; month</td>
<td>10%</td>
</tr>
<tr>
<td>5.</td>
<td>2&lt;sup&gt;nd&lt;/sup&gt; Refresher training (5 days)</td>
<td>9&lt;sup&gt;th&lt;/sup&gt; and 10&lt;sup&gt;th&lt;/sup&gt; month</td>
<td>10%</td>
</tr>
<tr>
<td>6.</td>
<td>3&lt;sup&gt;rd&lt;/sup&gt; Refresher training (5 days)</td>
<td>11&lt;sup&gt;th&lt;/sup&gt; and 12&lt;sup&gt;th&lt;/sup&gt; month</td>
<td>30%</td>
</tr>
</tbody>
</table>

**Note:** This sample clause should be specifically drafted for each contract.

### 6.5
The interest rate is: [insert rate]. 4 %

### 8.2
Disputes shall be settled by arbitration in accordance with the following provisions:

1. **Selection of Arbitrators.** Each dispute submitted by a Party to arbitration shall be heard by a sole arbitrator or an arbitration panel composed of three arbitrators, in accordance with the following
provisions:

(a) Where the Parties agree that the dispute concerns a technical matter, they may agree to appoint a sole arbitrator or, failing agreement on the identity of such sole arbitrator within thirty (30) days after receipt by the other Party of the proposal of a name for such an appointment by the Party who initiated the proceedings, either Party may apply to [name an appropriate international professional body, e.g., the Federation Internationale des Ingenieurs-Conseil (FIDIC) of Lausanne, Switzerland] for a list of not fewer than five nominees and, on receipt of such list, the Parties shall alternately strike names therefrom, and the last remaining nominee on the list shall be the sole arbitrator for the matter in dispute. If the last remaining nominee has not been determined in this manner within sixty (60) days of the date of the list, [insert the name of the same professional body as above] shall appoint, upon the request of either Party and from such list or otherwise, a sole arbitrator for the matter in dispute.

(b) Where the Parties do not agree that the dispute concerns a technical matter, the Client and the Consultant shall each appoint one arbitrator, and these two arbitrators shall jointly appoint a third arbitrator, who shall chair the arbitration panel. If the arbitrators named by the Parties do not succeed in appointing a third arbitrator within thirty (30) days after the latter of the two arbitrators named by the Parties has been appointed, the third arbitrator shall, at the request of either Party, be appointed by [name an appropriate international appointing authority, e.g., the Secretary General of the Permanent Court of Arbitration, The Hague; the Secretary General of the International Centre for Settlement of Investment Disputes, Washington, D.C.; the International Chamber of Commerce, Paris; etc.].

(c) If, in a dispute subject to Clause SC 8.2 1.(b), one Party fails to appoint its arbitrator within thirty (30) days after the other Party has appointed its arbitrator, the Party which has named an arbitrator may apply to the [name the same appointing authority as in Clause SC 8.2 1.(b)] to appoint a sole arbitrator for the matter in dispute, and the arbitrator appointed pursuant to such application shall be the sole arbitrator for that dispute.

2. Rules of Procedure. Except as stated herein, arbitration proceedings shall be conducted in accordance with the rules of procedure for arbitration of the United Nations Commission on International Trade Law (UNCITRAL) as in force on the date of this Contract.

3. Substitute Arbitrators. If for any reason an arbitrator is unable to
perform his function, a substitute shall be appointed in the same manner as the original arbitrator.

4. **Nationality and Qualifications of Arbitrators.** The sole arbitrator or the third arbitrator appointed pursuant to paragraphs (a) through (c) of Clause SC 8.2 1 hereof shall be an internationally recognized legal or technical expert with extensive experience in relation to the matter in dispute and shall not be a national of the Consultant’s home country. [Note: If the Consultant consists of more than one entity, add: or of the home country of any of their Members or Parties] or of the Government’s country. For the purposes of this Clause, “home country” means any of:

(a) the country of incorporation of the Consultant [Note: If the Consultant consists of more than one entity, add: or of any of their Members or Parties]; or

(b) the country in which the Consultant’s [or any of their Members’ or Parties’] principal place of business is located; or

(c) the country of nationality of a majority of the Consultant’s [or of any Members’ or Parties’] shareholders; or

(d) the country of nationality of the Sub-Consultants concerned, where the dispute involves a subcontract.

5. **Miscellaneous.** In any arbitration proceeding hereunder:

(a) proceedings shall, unless otherwise agreed by the Parties, be held in [select a country which is neither the Client’s country nor the consultant’s country];

(b) the [type of language] language shall be the official language for all purposes; and

(c) the decision of the sole arbitrator or of a majority of the arbitrators (or of the third arbitrator if there is no such majority) shall be final and binding and shall be enforceable in any court of competent jurisdiction, and the Parties hereby waive any objections to or claims of immunity in respect of such enforcement.
IV. Appendices

APPENDIX A – DESCRIPTION OF SERVICES

Note: Give detailed descriptions of the Services to be provided, dates for completion of various tasks, place of performance for different tasks, specific tasks to be approved by Client, etc.

As per TOR.

APPENDIX B - REPORTING REQUIREMENTS

As per TOR

APPENDIX C - KEY PERSONNEL AND SUB-CONSULTANTS

As per TOR

Note: List under:

Titles [and names, if already available], detailed job descriptions and minimum qualifications of Key Foreign Personnel to be assigned to work in the Government’s country, and estimated staff-months for each.

C-1
C-2
C-3

APPENDIX D - BREAKDOWN OF CONTRACT PRICE IN FOREIGN CURRENCY

Note: List here the elements of cost used to arrive at the breakdown of the lump-sum price - foreign currency portion:

1. Monthly rates for Personnel (Key Personnel and other Personnel).
2. Reimbursable expenses.

This appendix will exclusively be used for determining remuneration for additional services.
APPENDIX E - BREAKDOWN OF CONTRACT PRICE IN LOCAL CURRENCY

Note: List here the elements of cost used to arrive at the breakdown of the lump-sum price - local currency portion:

1. Monthly rates for Personnel (Key Personnel and other Personnel).
2. Reimbursable expenditures.

This appendix will exclusively be used for determining remuneration for additional services.

APPENDIX F - SERVICES AND FACILITIES PROVIDED BY THE CLIENT

As per TOR

Note: List here the services and facilities to made available to the Consultant by the Client.

APPENDIX G - FORM OF ADVANCE PAYMENTS GUARANTEE

Note: See Clause GC 6.4 and Clause SC 6.4.
Bank Guarantee for Advance Payment

[Bank’s Name, and Address of Issuing Branch or Office]

Beneficiary: [Name and Address of Client]

Date: 

ADVANCE PAYMENT GUARANTEE No.: 

We have been informed that [name of Consulting Firm] (hereinafter called "the Consultants") has entered into Contract No. [reference number of the contract] dated [insert date] with you, for the provision of [brief description of Services] (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum of [amount in figures] ([amount in words]) is to be made against an advance payment guarantee.

At the request of the Consultants, we [name of Bank] hereby irrevocably undertake to pay you any sum or sums not exceeding in total an amount of [amount in figures] ([amount in words])¹ upon receipt by us of your first demand in writing accompanied by a written statement stating that the Consultants are in breach of their obligation under the Contract because the Consultants have used the advance payment for purposes other than toward providing the Services under the Contract.

It is a condition for any claim and payment under this guarantee to be made that the advance payment referred to above must have been received by the Consultants on their account number ___________ at [name and address of Bank].

The maximum amount of this guarantee shall be progressively reduced by the amount of the advance payment repaid by the Consultants as indicated in copies of certified monthly statements which shall be presented to us. This guarantee shall expire, at the latest, upon our receipt of the monthly payment certificate indicating that the Consultants have made full repayment of the amount of the advance payment, or on the ___ day of __________, 20__, whichever is earlier. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

¹ The Guarantor shall insert an amount representing the amount of the advance payment and denominated either in the currency(ies) of the advance payment as specified in the Contract, or in a freely convertible currency acceptable to the Client.

² Insert the expected expiration date. In the event of an extension of the time for completion of the Contract, the Client would need to request an extension of this guarantee from the Guarantor. Such request must be in writing and must be made prior to the expiration date established in the guarantee. In preparing this guarantee, the Client might consider adding the following text to the form, at the end of the penultimate paragraph: “The Guarantor agrees to a one-time extension of this guarantee for a period not to exceed [six months] [one year],
This guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No. 458.

____________________

[signature(s)]

Note: All italicized text is for indicative purposes only to assist in preparing this form and shall be deleted from the final product.